Assembler 2
Northrop Grumman
San Diego, CA

At Northrop Grumman we develop cutting-edge technology that preserves freedom and advances human discovery. Our pioneering and inventive spirit has enabled us to be at the forefront of many technological advancements in our nation's history - from the first flight across the Atlantic Ocean, to stealth bombers, to landing on the moon. We continue to innovate with developments from launching the first commercial flight to space, to discovering the early beginnings of the universe. Our employees are not only part of history, they're making history.

No matter the assignment, Northrop Grumman is committed to being a leader in Cyber, Logistics and Modernization, Autonomous Systems, C4ISR, and Strike. For us, it's about more than just performing. It means realizing the values that define us: responsibility, trust, integrity and protecting freedom worldwide. These values inspire and unite our people- who make everything we do possible.

Some of the world's most technically advanced products are manufactured by employees, who work within Northrop Grumman Missions Systems, a leading provider of sensor systems for a variety of global security applications, including situational awareness and self-protection.

Northrop Grumman manufacturing plants are highly-automated, cutting-edge centers of excellence where employees leverage the latest technology, including the strategic use of automation, 3-D printing and robotics. There are a myriad of job functions associated, either directly or indirectly, with the manufacture of our products that range from machinists, engineers, operation program managers, and quality inspectors.

Our mission is to deliver differentiated value to our programs, by manufacturing products with the highest possible quality at the most affordable rate. Search our current job openings and join us to be at the front line of innovation.

The Resilient Network Solutions (RNS)team at Northrop Grumman Mission Systems (NGMS) is looking for you to join our team as a Cable Assembler 2based out of our Spectrum facility in San Diego, CA.

Resilient Network Solutions (RNS) team is an operating unit within the Communications Division of Northrop Grumman Mission Systems. As part of Northrop Grumman's business focus area on Communications, RNS provides world-class communications with a range of capabilities spanning from quick reaction/urgent need programs to complex communication integration efforts. Our BACN program is the leading supplier of airborne networks, providing flexible content delivery solutions for C2, ISR and disaster relief customers worldwide.

The Cable Assembler 2 will perform a variety of tasks ranging from repetitive to non-repetitive production cable assemblies. This position builds and assembles cables including D38999 connectors, RF cables , Ethernet cable , Coaxial cables, Molex cables, and quadrax cables. The build of cables includes clocking back shells, splicing, wire identification with laser, and creating labels to be used in our products.

What You'll Get To Do:

- Perform a variety of tasks ranging from repetitive to non-repetitive production cable assemblies. Must be able to work from redlines.
- Perform a variety of manufacturing tasks and processes in the build of cable and harness assemblies.
- Build simple to complex cables.
- Make continuity checks on work in process and completed cables.
- May conduct quality PEER reviews on processing line in accordance with quality specifications.
- May disassemble, modify, rework, reassemble, and test prototype assemblies and subassemblies according to specifications.
- Some mechanical assembly.

Additional Northrop Grumman Information:
Northrop Grumman has approximately 85,000 employees in all 50 states and in more than 25 countries, we strive to attract and retain the best employees by providing an inclusive work environment wherein employees are receptive to diverse ideas,

perspectives and talents to help solve our toughest customer challenges: to develop and maintain some of the most technically sophisticated products, programs and services in the world.

Our Values. The women and men of Northrop Grumman Corporation are guided by Our Values. They describe our company as we want it to be. We want our decisions and actions to demonstrate these Values. We believe that putting Our Values into practice creates long-term benefits for shareholders, customers, employees, suppliers, and the communities we serve.

Our Responsibility. At Northrop Grumman, we are committed to maintaining the highest of ethical standards, embracing diversity and inclusion, protecting the environment, and striving to be an ideal corporate citizen in the community and in the world.

Basic Qualifications:

- High School, Technical Trade School, or Military Technical Training with at least 2 years experience.
- Must have experience with and the ability to read wire diagram, wire tables, schematics, measurements and engineering drawings.
- Ability to solder terminals, connectors and braid.
- Must be familiar with the following cable builds: D38999 connectors, RF cables , Ethernet cable , Coaxial cables, Molex cables, quadrax cables, clocking backshells, splicing, wire identification with laser, labels.
- Able to work from drawings, schematics, wire diagrams, wire lists, work instructions and verbal instructions.

Preferred Qualifications:

- Certification with IPC/WHMA-A-620 and/or IPC J-STD-001
- Current IPC certifications a plus.
- Knowledge of Lean Six Sigma, SAP and MS office a plus.
- Experience working in a production environment is desired.

What We Can Offer You:
Northrop Grumman provides a comprehensive benefits package and a work environment that encourages your growth and supports the mutual success of our people and our company. Northrop Grumman benefits give you the flexibility and control to choose the benefits that make the most sense for you and your family. Your package will include the following:

- Health Plan
- Savings Plan
- Paid Time Off
- Additional benefits
- Education Assistance
- Training and Development

https://benefits.northropgrumman.com/us/en2/BenefitsOverview/Pages/default.aspx

Kenneth Friend
Senior Recruiter
Kenneth.Friend@ngc.com

$$$

Innovative Employee Solutions (IES) a San Diego based company, offering payrolling and HR administration to companies in the U.S. and Canada. As the employer of record, IES manages the payroll, payroll taxes, benefits and HR administration for our clients, specializing in the contingent workforce. Since 1974, IES has grown to be one of San Diego's largest women-owned businesses.

Empowering great people to do great work: that's the secret of our success. We offer our staff a professional and supportive work environment along with competitive salary and benefits packages. IES employees are given regular opportunities for growth and advancement, and are encouraged to continue their professional development through ongoing training and certification programs sponsored by the company.

The Marketing Specialist is responsible for assisting in organizing campaigns and developing marketing strategies. This role will partner closely with the sales team to ensure the smooth operation of business development and the attainment of sales goals.

Additionally, the incumbent will function as the sales team's initial responder for qualifying incoming leads in addition to serving as the coordinator of presentations, meetings and logistics for off-site conferences and training programs.

Essential Job Functions:

- Coordinates company participation and attendance at staffing industry conferences or trade shows.
- Creates social media strategy and designs and executes posts for all social media platforms.
- Ensures company website is updated and accurate using WordPress.
- Provides value-added client and industry knowledge to prospective clients within consultative sales and delivers tailored solutions using marketing strategies.
- Through the consultative selling framework, classifies leads and transitions opportunities to sales team.
- Organizes and plans events to engage prospective clients and partners and promotes IES throughout the business community.
- Collaborates with marketing partner (Eagle) to keep momentum on projects by answering questions or getting appropriate feedback from IES counterparts and facilitate all communication, i.e. drip campaign creation, webinar creation, website revisions.
- Coordinates meetings between IES and marketing partners.
- Submits award nominations for IES to relevant programs.
- Tracks content marketing articles and helps distribute on all relevant platforms and communicate internally.
- Creates campaigns within sales automation tools.
- Generates reports and metrics to measure the effectiveness of marketing programs.
- Collects and facilitates lead source information and ensures all information is captured and tracked on incoming leads.
- Creates animated videos using video tool for website or other marketing materials.
- Assists in creating all communications to clients and/or employees when new technology or product lines are launched and ready to be announced.
- Assists in creating new marketing brochures, promos, conference giveaways, booth materials etc. on as needed basis.
- Cultivates and maintains valuable relationships with prospective and existing clients.
- Collaborates with the sales team and keeps team abreast of all sales activity.
- Participates in activities needed to support the management functions of the team.
- Conducts market analysis and studies the trends in the market and planning proper marketing strategies.
- Supports the business development team in developing presentations and planning events.
- Stays abreast of employment law issues and joint employment liability.
- Communicates and collaborates with co-workers, management, customers, vendors and others in a courteous and professional manner.
- Conforms with and abides by all regulations, policies, work procedures and instructions.

Preferred Education and Experience:

- 2+ years' experience in business to business account management and consultative selling preferred.
- Understanding of staffing industry, contingent workforce/gig economy and contract service is preferred.
- Client centered mentality and passion for customer service.
- Ability to relate to a variety of people and sustain meaningful relationships.
- Ability to anticipate client needs and take initiative to satisfy them.
- Ability to work in a face-paced environment and maintain a sense of urgency.

B. Technical Support Specialist

Another Source
San Diego, California

Another Source's client, RetailOps, is recruiting a Technical Support Specialist to join their team.

Here's a little about the team at RetailOps and the position they are recruiting for:

Our philosophy is simple: create software that makes your life easier and more profitable, without getting in the way. RetailOps' innovative cloud-based platform is the complete package for any retail business, solving the unique problems facing modern eCommerce and omnichannel retailers today.

At RetailOps, we endeavor to think about the big picture. We think outside the box. RetailOps opens a world of professional and personal growth with unlimited potential for employees to hone their skills and bring new ideas to the table. In addition, compensation is highly competitive, your cell phone bill is paid, downtown parking is paid, home internet is paid, work hours are flexible AND there is 100% employer sponsored health, dental and vision.

The team is seeking a technically-oriented candidate with a proven track record of high-quality work. Joining this team means you are someone with strong attention to detail, consistently productive and always contributing to team projects in a timely matter, all while putting our customers first. We don't care if you're a double-PhD or a high school dropout. As a güdTECH Technical Support Representative, we only care about how you think and solve problems.

Responsibilities Include:
- Working on the frontlines of customer support to ensure a great first impression is made as customers enter our support channels.
- Providing assistance to customers by researching questions, identifying problems, and escalating any issues internally as necessary.
- Assisting with writing and maintaining knowledge base documentation.

You Should Be:
- A great communicator.

Through precision, eloquence, and candor, we aspire to greatness.
- A self-starter.

Taking initiative and seeing things through to completion is kind of our thing.
- Passionate about software.

We believe that passion for a quality product is the only way to achieve positive, sustainable outcomes with software. You should too.

Gotta-Haves:
- Excellent written and verbal communication skills.
- Highly organized and flexible approach to the handling of tasks of responsibilities.
- Ability to work well with myriad personalities from customers to engineers.
- An experientially-built toolbag aimed at understanding and solving problems.
- The ability to educate yourself as needed to get the job done.

Nice-to-Haves:
- Experience supporting enterprise-level software.
- A working knowledge of Windows, OSX, and iOS.
- Previous retail or wholesale experience.

C. Strategic Account Executive
Another Source
Diego, California

Another Source's client, Mitek, is recruiting a Strategic Account Executive to join their team. This position is ideally located in the San Diego, CA headquarters but can also be located remotely in San Francisco, CA.

Here's a little about Mitek and the position they are seeking to fill:

Mitek is a global cloud-technology leader in mobile capture and identity verification software solutions. Mitek's identity verification allows an enterprise to verify a user's identity during a mobile transaction, enabling enterprise customers across travel, financial institutions, sharing economy, payments companies and other businesses operating in highly regulated markets to transact business safely while increasing revenue from the mobile channel. Mitek's innovative mobile solutions are embedded into digital channels of more than 5,800 organizations and used by tens of millions of consumers for Identity verification, mobile check deposit, new account opening, insurance quoting, and more. Mitek is proud to be a NASDAQ listed company(NASDAQ: MITK) and has grown globally at 30% annually for the past 5 years, with headquarters in San Diego, CA and offices in the UK and the Netherlands. Mitek is built on a team that posses a high degree of leadership and commitment and live out the core values of Delivering, Learning and Caring
Mitek is proud to offer an aggressive base pay and uncapped commission structure, equity, medical/dental/vision, 401K with match, vacation and sick leave, all in a very dynamic and fast-paced work environment.

What You'll Do:
As a Strategic Account Executive, you will generate business from assigned prospects across key markets such as banking, financial services, travel & leisure, payments, the sharing economy (AirBnB, Uber, Lyft, etc.), e-commerce and others. In addition to creating your own opportunities, you will benefit from Mitek investments in the area of lead generation. Target customers will typically consist of large enterprise, Fortune 500 companies.

You will:
- Become an expert in identifying challenges that our prospective customers face, which can be solved with our Mobile Capture and Identity Verification solutions

1. Close new business consistently at or above quota level
2. Serve as a brand enthusiast with customers for Mitek's suite of identity products
3. Work collaboratively with marketing and product departments to execute sales strategy
4. Bring your thinking, strategies and ideas to advance our company's values, unique culture, and vision for the future

Who You Are:
- Demonstrated history of developing, retaining and growing key client accounts
- Personally accountable self-starter with entrepreneurial mindset
- Thrive in a fast-paced startup team-focused culture and adapt to a changing environment
- Data-driven, strategic mindset
- Logical and creative problem-solving
- Demonstrated history of developing, retaining and growing key client accounts
- Professional demeanor and excellent interpersonal skills with all levels of clients and internally
- Possess solid planning, organization, and facilitation skills
- Able to manage and influence others (both within and outside your own direct work-group)
- Able to summarize complex issues simply and effectively
- Use internal resources effectively and efficiently to support sales strategies

What You Need:
- B.A. or B.S. degree
- 10+ years of strategic account management and selling experience
- Experience within a fast-growing sales team that produces, meets and exceeds their goals consistently
- Experience selling to large enterprises, interfacing with executive or "C" levels
- Ability to effectively communicate client needs to internal stakeholders and align resources to serve client needs
- Evidence that you are a top producer (as defined by production results that put you at the top 25% of your peers) and/or an over-quota/President's Club-type
- A powerful work ethic and drive
- Tons of energy, passion, a good sense of humor and general curiosity
- Street smarts
- Emotional intelligence
- Have worked with MS Office Suite and Salesforce.com

David Hough

Talent Specialist and Account Manager
hough.david@gmail.com

$$$

Background Investigator Level II (FT)
CACI
El Cajon/San Diego, CA
Apply Now
CACI International Inc. is currently hiring a Full-Time Background Investigator for San Diego, CA.

At CACI, background investigation is more than research and reports; it's your chance to contribute to the safety and security of our nation in the company of colleagues who value trust and integrity above all else.

CACI fosters a culture based on integrity, strong ethics, quality, and professionalism. Our staff has been an industry-leading provider of federal background investigations for the Office of Personnel Management (OPM) since 2004 and employs full-time and part-time investigators in all 50 U.S. states, Puerto Rico, Guam, the U.S. Virgin Islands, and other U.S. territories.

Duties and Responsibilities:
- Conduct comprehensive interviews with subjects, employers, associates, references, and other knowledgeable individuals and review appropriate records to obtain facts to resolve all material issues in a case or to establish the background, reputation, character, suitability, or qualifications of the subject under investigation.
- Document all information received and submit a detailed report of investigation within a strict timeline.

Required Qualifications:
- A current and trained OPM Credentialed Investigator (must have SID Number). Other Investigation Certifications not recognized.
- Must have a current and verifiable favorable SSBI.
- A sense of mission in support of national security initiatives
- An impeccable work ethic, integrity, and can-do attitude
- A current driver's license, reliable personal vehicle, and willingness to travel up to a 100-mile radius daily in support of assignments
- A home office equipped with high-speed Internet (LAN line required as wireless is unauthorized)
- A personal computer compatible with Microsoft applications (e.g. Word and Excel)
- Ability to walk, type, sit, or stand for long periods of time
- Excellent time management skills
- Exceptional written and oral communication skills, such as typing detailed reports 1-20 pages in length
- Ability to pass a mandatory Pre-Employment drug test

Education and Experience:
A bachelor's degree or equivalent experience, plus 0-2 years of experience

Charmayne Yorke
Senior Talent Acquisition Advisor
charmayne.yorke@caci.com

$$$

The successful candidate will be responsible for tasks such as:
• Design, develop, and integrate Cyber Security elements while analyzing security implementations to address system deficiencies, design changes, design improvements, and end of support/end of life issues • Perform vulnerability assessments, security testing, and work with operations and development teams on remediation and mitigation of findings and to produce and deliver a cyber security analysis report • Assume responsibilities in the development, sustainment, operations, and production environment to ensure the protection of information processed, stored, or transmitted within the CANES environment • Implement/provide security system deployments, configuration, monitoring and reporting • Provide Cyber Security related engineering and technical support for existing and future baselines in areas such as: o Public Key Infrastructure (PKI), Enterprise-class firewall capabilities (such as Cisco Adaptive Security Appliance (ASA)), o Intrusion Detection Systems (such as Cisco IDS) o Intrusion Protection Systems (IPS) (such as Cisco IPS) o Access Control (such as Cisco Identity Service Engine (ISE)) o Secure Web Gateways o Host Based Security System (HBSS), Assured Compliance Assessment Solution (ACAS), and Super Agent Distributed Repositories(SADR) • Recommend design updates to address system deficiencies, design changes, design improvements, and end of support/end of life issues • Produce repeatable test procedures execute testing, and produce test reports in support of ECR/EPR verification and validation • Identify alternative approaches and associated replacements for CANES hardware and software components

Requirements:
Bachelor's degree in a related field and 8 plus years of overall experience of the following (more year so experience will be considered in lieu of a degree)
• 5 years of experience designing and implementing DoD enterprise-class Information Systems to be in compliance with Defense Information Systems Agency (DISA) STIGs and DoD Information Assurance (IA) Security Controls
• 4 years of experience with the design and development in two or more technologies from the following list: a) Enterprise-class firewall capabilities (Cisco Adaptive Security Appliance (ASA) preferred) b) Intrusion Detection Systems (Cisco Intrusion Detection System (IDS) preferred) c) Intrusion Protection Systems (Cisco Intrusion Prevention System (IPS) preferred) d) Network Access Control (Cisco Identity Service Engine preferred
• 2 years of experience in development of two or more technologies from the following list: a) Host Based Security System (HBSS) b) Assured Compliance Assessment Solution (ACAS) c) Super Agent Distributed Repository (SADR) • Cyber Security Engineering experience in one or more technologies from the following list: a) 5 years of experience with design and development on a complex, largescale DoD Computer Information System b) 4 years of experience with design and development on a complex, largescale Navy Command, Control, Communications, Computer, and Intelligence (C4I) Information System c) 2 years of experience with design and development on a Navy afloat Computer Information Systems to include one or more of the following: o CANES, Integrated Shipboard Network System (ISNS) o Sensitive Compartmented Information (SCI) Networks o Submarine Local Area Network (SubLAN), or Combined Enterprise Regional Information Exchange System (CENTRIXS)

Candidate must possess an active Secret clearance, or be eligible to obtain a Secret clearance within a reasonable period of time.

Candidates must have a current Information Assurance Technical (IAT) level II certification containing Security +, Configuring Windows 7 (70-680 or equivalent), Installing and Configuring Windows Server 2012 (70-410 or equivalent) and Administering Windows Server 2012 (70-411 or equivalent)

Leidos is a Fortune 500® information technology, engineering, and science solutions and services leader working to solve the world’s toughest challenges in the defense, intelligence, homeland security, civil, and health markets. The company’s 31,000 employees support vital missions for government and commercial customers. Headquartered in Reston, Virginia, Leidos reported annual revenues of approximately $10.17 billion for the fiscal year ended December 29, 2017. (NYSE: LDOS)

Bela Patel
Cleared Sourcing Lead
belapatel00@gmail.com

$$$

The Role:
Develop and support various GSC Software applications and tools that are either standalone or integrated with other existing GSC support tools and applications. Perform a variety of programming assignments requiring knowledge of established programming procedures and data processing requirements.

Job Functions:
- Full lifecycle application development of GSC Software Applications.
- Design, code and debug applications in software languages supported by the GSC. Provide software analysis, code analysis, requirements analysis, software review, and software reliability analysis.
- Provide software modeling and simulation as needed.
- Support users in front end graphical user interface design
- Assist with software testing and quality assurance
- Perform performance tuning, improvement, balancing, usability and automation as needed.
- Support, maintain and document software functionality.
- Integrate software with existing systems.
- Assist in identification and evaluation of new technologies for GSC use.
- Assist in Project Planning and Project Management
- Maintain standards compliance of existing and new systems.

Primary Qualifications:
The candidate will have a four year technical degree or the equivalent work experience.

5+years technical experience with:
- PHP 4/5
- MySQL 4/5
- HTML Cascading Style Sheets
- Javascript
- Oracle 9/10 including PHP Instant Client
- UNIX (Solaris and Linux)
- UNIX "command line" experience in editing and programming (i.e. "VI Editor" or equivalent)
- UNIX (Shell scripting, filesystems, cron jobs/etc)
- web2py
- Linux
- Python 3.4+
- MariaDB (and what Paul settled on)
- Queuing technology (Paul insert versions here please) Django

Other Skills And Requirements:
- Excellent written and verbal skills.
- Work with Users requires excellent interpersonal skills.
- Responsibilities may require evening and weekend work in response to needs of the systems being supported.

Aaron Cratty
Talent Acquisition
aaron.cratty@hitachivantara.com

$$$

well-being of all guests and team members in the hotel's continuing effort to deliver outstanding guest service and financial profitability.

The Director of Property Operations will oversee a team of 30+ union engineers, Engineering Manager, 1 Assistant Director and 1 departmental admin. Hilton San Diego Bayfront has 1190 guest rooms/suites that will be undergoing an extensive renovation this coming December. Bayfront is a large convention property with over 160,000 square feet of meeting space and several food and beverage outlets.

What will I be doing?:
As Property Operations Director, you would be responsible for directing and overseeing the functionality and safety of the facility to protect the well-being of all guests and team members in the hotel's continuing effort to deliver outstanding guest service and financial profitability. Specifically, you would be responsible for performing the following tasks to the highest standards:

- Direct and oversee the functionality and safety of the facility, including, but not limited to, physical buildings, mechanical equipment, electrical systems, heating and cooling systems, life safety systems and grounds according to federal, state and local regulations
- Conduct facility inspections
- Assign, verify and document completion of all routine maintenance and repairs in the property maintenance management system Direct, oversee and maintain required documentation for energy management and conservation and preventive maintenance programs
- Lead, manage and communicate information about capital projects and property rehabilitations, including, but not limited to, scheduling, budgeting and complying with contractor bidding standard

Obtain required licenses and permits to ensure full compliance with codes, regulations and safety standards

- Direct daily department operations including, but not limited to, guest service standards and initiatives, product quality, inventory management and cost controls, systems use and management, budgeting and forecasting, adherence to federal, state and local standards and meeting participation and facilitation
- Monitor and develop team member performance to include, but not limited to, providing supervision and professional development, conducting counseling and evaluations and delivering recognition and reward
- Recruit, interview and train team members

What are we looking for?

Requirements:

- 3 years Director of Property Operations/Engineering experience at 500+ room hotel
- 500 room hotel experience or larger
- 5+ years total management experience
- Union team management experience
- Large chiller plant experience
- Steam plant experience
- Experience managing large capex projects
- Owner relations experience

Preferred Qualifications:

- High pressure steam boiler experience preferred
- Hilton brand experience a plus!
- 750+ room hotel experience
- High rise hotel experience- 20 floors or higher strongly preferred
- HotSOS software experience a plus!

Since being founded in 1919, Hilton has been a leader in the hospitality industry. Today, Hilton remains a beacon of innovation, quality, and success. This continued leadership is the result of our Team Members staying true to our Vision, Mission, and Values. Specifically, we look for demonstration of these Values:

- Hospitality - We're passionate about delivering exceptional guest experiences.
- Integrity - We do the right thing, all the time.
- Leadership - We're leaders in our industry and in our communities.
- Teamwork - We're team players in everything we do.
- Ownership - We're the owners of our actions and decisions.

- Now - We operate with a sense of urgency and discipline

In addition, we look for the demonstration of the following key attributes:
- Quality
- Productivity
- Dependability
- Customer Focus
- Adaptability

What will it be like to work for Hilton?:
Hilton is the leading global hospitality company, spanning the lodging sector from luxurious full-service hotels and resorts to extended-stay suites and mid-priced hotels. For nearly a century, Hilton has offered business and leisure travelers the finest in accommodations, service, amenities and value. Hilton is dedicated to continuing its tradition of providing exceptional guest experiences across its global brands. Our vision "to fill the earth with the light and warmth of hospitality" unites us as a team to create remarkable hospitality experiences around the world every day. And, our amazing Team Members are at the heart of it all!

Breanna De George
Coordinator, Recruitment Operations Center
Breanna.DeGeorge@Hilton.com

$$$

background investigation results. Individuals in a SAFE position also must meet the Loan Originator requirements under Regulation Z (LO) outlined in the job expectations below.

Required Qualifications:
2+ years of financial services industry experience, through work or military, in one or a combination of the following corporate banking, corporate lending, consumer banking, consumer lending, business banking, small business, mortgage lending, investments, brokerage, or private banking; or 1+ year experience in a licensed financial services position

Desired Qualifications:
- Experience assessing customer needs and recommending products/services to fulfill those needs
- Experience solving customer problems
- Good communication skills including speaking clearly, succinctly, and accurately while using a pleasant tone and common conversational courtesies
- High motivation with ability to successfully meet team objectives while maintaining individual performance
- Experience identifying additional opportunities to recommend products and services to customers
- Experience mentoring and educating other branch team members
- Relevant military experience including working with military protocol and instructions, enlisted evaluations, officer/leadership reporting
- Relevant military experience including working in personnel benefits management, processing military personnel orders or transitions, wartime readiness operations, human resources or military recruiting

Job Expectations:
- Registration for FINRA Series 7 and 63 or 7 and 66 must be completed within a specified period of time determined by number of licenses to be obtained as well as job start date and will be communicated to the candidate upon offer acceptance. FINRA recognized equivalents will be accepted.
- State Life Insurance license requirements must be completed within a specified period of time communicated to the candidate upon offer acceptance. Compliance with state law requirements is required.
- Registration for FINRA Series 65 must be completed when required by the state in which the position is located. FINRA recognized equivalents will be accepted.
- Obtaining and/or maintaining appropriate Financial Industry Regulatory Authority (FINRA) license(s) is required for ongoing employment in this position. In addition state registration, specific product licenses or SAFE licensing may apply. Additional requirements include meeting enhanced financial fitness and criminal background standards. Wells Fargo will initiate the FINRA review process at the time of offer acceptance.
- This position requires SAFE registration at the time of employment. Wells Fargo will initiate the SAFE registration process immediately after your employment start date. The Nationwide Mortgage Licensing System (NMLS) web site (http //fedregistry.nationwidelicensingsystem.org) provides the MU4R questions and registration required for employment in this position.
- Individuals in Loan Originator (LO) positions must meet the Consumer Financial Protection Bureau qualification requirements and comply with related Wells Fargo policies. The LO qualification requirements include meeting applicable financial responsibility, character, general financial fitness and criminal background standards. A current credit report will be used to assess your financial responsibility and credit fitness, however, a credit score is not included as part of the evaluation. Successful candidates must also meet ongoing regulatory requirements including additional screening, if necessary.
- For specific FINRA qualification exams obtained after 9/30/2018, the Securities Industry Essentials (SIE) exam co-requisite may also be required

Disclaimer:
All offers for employment with Wells Fargo are contingent upon the candidate having successfully completed a criminal background check. Wells Fargo will consider qualified candidates with criminal histories in a manner consistent with the requirements of applicable local, state and Federal law, including Section 19 of the Federal Deposit Insurance Act.

Relevant military experience is considered for veterans and transitioning service men and women.

Alyson Alewine Scorby
Recruiting Consultant
alyson.m.scorby@wellsfargo.com

$$$

- Opportunities for career growth
- 15% discount for you and one other family member in your household on all purchases made at Sprouts
- Flexible schedules
- Employee Assistance Program (EAP)

Eligibility Requirements May Apply For The Following Benefits:
- 401(K) Retirement savings plan with a generous company match
- Affordable benefit coverage, including medical, dental vision
- Pre-tax Flexible Spending Accounts for healthcare and dependent care
- Company paid life insurance and short-term disability coverage

Why Sprouts

Grow with us!:
If you have a passion for inspiring people and a flair for fresh food, consider applying for a job at Sprouts! With a focus on customer service, our neighborhood grocery stores offer high-quality, farm fresh produce, natural meats, plenty of scoop-your-own bulk goods and much more in a fun, friendly, old-fashioned farmer's market setting. Come grow your career in healthy living with a fast-paced, rapidly growing company and teams that pride themselves on empowering others along their journey.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties, responsibilities, and requirements. Sprouts' management reserves the right to amend and change duties, responsibilities, and requirements to meet business and organizational needs as necessary.

Sarah Shelmire
Talent Acquisition Specialist
SarahShelmire@Sprouts.com

$$$

- Maintain cleanliness of the work center and around your assigned work area
- .Responsible for adhering to all applicable Foreign Object Damage (FOD) prevention rules and regulations
- Responsible for adhering to Company Tool Control Program.

Qualifications

Education and Experience:
- Must have six (6) years' experience in CH53 aircraft electrical/avionics maintenance, including avionics corrosion detection, treatment and prevention, performing maintenance on avionics and/or electrical systems, utilizing tools, blueprints, drawings, wiring diagrams, schematics, and normal safety requirements.
- Satisfactory completion of U.S. Armed Forces aircraft avionics school or other schools with equivalent curriculum or six (6) years of on the job training and/or experience required.
- Must be able to meet any Government/Company licensing/qualification requirements for the position.
- Extensive Deport level repair experience desired which includes the repair of components, airframes, or end items that require personnel of higher technical skill beyond the organizational level capability. Licensing & Certification Requirements
- Formal or Specialized Training/Equivalent
- Valid Driver's license required
- Job Types**: Full-time, Contract
- Salary**: $35.00 to $38.00 /hour

License:
Driver's License (Preferred)

Jackson Gudel
Veterans Transition Liaison
jgudel@talentscalellc.com

$$$

applications and business processes to help clients transform their legacy programs into proactive Secure.Vigilant. Resilient. TMcyber risk programs. Join the team developing the future state of cyber risk solutions. Learn more about Deloitte Advisory's Cyber Risk Services practice.

Qualifications

Required:

- 8+ years of experience with large enterprise resilience and recovery solutions
- Exposure to data backup & replication services such as tape-based backup, synchronous and asynchronous replication, SAN or database replication, and snapshot journaling.
- Exposure to recovery in virtualized environments including Cloud technologies, Wintel and Unix/Linux Infrastructure IT environments, software defined networks and Wide Area Network (WAN) principles.
- Understand current recovery solutions, high availability architectures
- Exposure to Multi-vendor operating systems platforms such as Microsoft, AIX Red Hat, Solaris.
- Exposure to Database technologies such as SQL, Oracle, Sybase, DB2.
- Experience conducting disaster recovery, business continuity, incident response, or cyber wargaming exercises.
- Experience directing DR, IT service continuity, cyber incident response/recovery, or business continuity (BC) program activities.
- Willingness to travel up to 80%
- BA/BS in information technology or related field or significant industry work experience

Preferred:

- Experience with Cloud technologies such as Amazon Web Services (AWS), Microsoft Azure, or similar.
- Experience with big data analytics such as Splunk, Teradata, Hadoop
- Experience in DevOps organizations
- Experience with advanced network designs such as zero trust networks
- Experience in Disaster Recovery as a Service (DRaaS)
- Masters Degree and/or Relevant certifications: CBCP, MBCP, ABCI, MBCI, FBCI, ITIL, PMP, or Certified Data Recovery Professional (CDRP)

How you'll grow:
At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there's always room to learn. We offer opportunities to help sharpen skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career.

Benefits:
At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits.

Deloitte's culture:
Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture where our people excel and lead healthy, happy lives.

Corporate citizenship:
Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are and extends to relationships with our clients, our people and our communities. We believe that business has the power to inspire and transform. We focus on education, giving, skill-based volunteerism, and leadership to help drive positive social impact in our communities.

Recruiter tips:

We want job seekers exploring opportunities at Deloitte to feel prepared and confident. To help you with your interview, we suggest that you do your research: know some background about the organization and the business area you're applying to. Check out recruiting tips from Deloitte professionals; https://www2.deloitte.com/us/en/pages/careers/topics/recruiting-tips.html

Robert Williams
Talent Acquisition Consultant
robertwilliams@deloitte.com

$$$

Company Overview:
At Fidelity, we are focused on making our financial expertise broadly accessible and effective in helping people live the lives they want. We are a privately held company that places a high degree of value in creating and nurturing a work environment that attracts the best talent and reflects our commitment to our associates. For information about working at Fidelity, visit FidelityCareers.com

Nichole Bridges
Sr. Talent Acquisition Consultant
nicholehubbard@gmail.com

$$$

Greater San Diego, CA Area
Full time

Brick and Mortar education is ripe for innovation, and this role will be critical in our mission to become a world class Online Program Manager (OPM). Integrating massive and complex systems, productizing software as a service (SaaS) capabilities, and modernizing the current IT capabilities for multiple entities are just a few of the critical activities this role will lead.

The Chief Technology Officer (CTO) will provide technology vision and leadership in the development and implementation of the Company-wide information technology (IT) program. The CTO will lead in planning and implementing enterprise information systems to support both centralized and distributed business operations in California/Colorado/Iowa/Arizona and achieve more effective and cost beneficial enterprise-wide IT operations.

Essential Job Duties:

- Provides strategic and tactical planning, development, evaluation, and coordination of the information and technology systems for the Company and its subsidiaries
- Facilitates communication between staff, management, vendors, and other technology resources within the organization
- Oversees the operations of the information system, including LAN/WAN

Responsible for the management of multiple information and communications systems and projects, including voice, data, imaging, and office automation

- Manages the design, implementation and evaluation of the systems that support end users in the productive use of computer hardware and software
- Familiar with all aspects of data, data security, warehousing, reporting, and data analytics
- Oversees and evaluates system security and back up procedures

Expectations:

- Align your team on the technology vision, define the metrics for how you will measure your team's success, and be accountable for the team's results
- Be forward looking enough to develop architecture, infrastructure and process to allow for continued uninterrupted growth
- Represent the engineering team to the leadership team, rest of the company and Board of Directors.
- Ability to effectively communicate complex technical details to the Leadership team
- Continuously improve our development process with a focus on quality, velocity and balancing delivering customer value with building for the future.
- Facilitate collaboration between Engineering, Product Management, Design, Support, Operations, and Customer Success teams, by helping to build relationships and ensure the right degree of process
- Champion a culture of continuous improvement, craftsmanship and being customer-obsessed.

Additional Job Duties:

Budget / Contracts:

- Approves, coordinates and controls all projects related to selection, acquisition, development and installation of major information systems for the Company.
- Provides advice on evaluation, election, implementation and maintenance of information systems, ensuring appropriate investment in strategic and operational systems.
- Evaluates systems to measure their success.
- Reviews all hardware and software acquisition and maintenance contracts, soliciting involvement and participation of other management team members as appropriate
- Develops and maintains corporate policies and standards aimed at maximizing effectiveness and minimizing costs related to the acquisition, implementation and operation of IT systems
- Develops, when possible, master purchase or lease agreements for hardware, software, maintenance and telecommunication services
- Develops and monitors the approved annual operating and capital budgets for information and technology systems
- Maintains contact with IT suppliers and maintains knowledge of current technology, equipment, prices and terms of agreements to minimize the investment required to meet established service levels.
- Evaluates alternatives, performs appropriate cost benefit analysis, and recommends solutions that maximize effectiveness and minimize costs commensurate with acceptable risks

- Manages relationships with vendors for sales, service and support of all information systems and technology Maintains problem logs, documenting system errors or defects.
- Serves as the primary contact to software, hardware and network-related vendors, consultants, and partners

Planning / Policy Development:

- Responsible for the technology vision and planning process that will regularly evaluate existing technology, information systems, and staffing, research new solutions and technologies and recommend changes
- Responsible for planning, development, evaluation, coordination and management of the information and technology systems for the Company. This includes telephones, data imaging, practice management systems, and office automation.
- Develops and enforces policy and procedures to ensure the protection of the Company's IT assets and the integrity, security and privacy
- Oversees the linkage between external technology systems and the Company's IT resources; including systems for electronic data exchange.
- Recommend changes to software applications based on analysis of their impact to all user requirements
- Gather and analyze changing requirements of users and develop effective and feasible ways to satisfy user requirements

System Administration / Reporting:

- Promotes and oversees relationships between the IT resources and external entities.

Ensures that all information systems and networks operate according to internal standards, external accrediting agency standards, regulatory agencies and legal requirements

- Develops and maintains the systems architecture, defining standards and protocols for data exchange, communications, software and interconnection of network information systems
- Coordinates and manages reporting needs and data analysis for the affiliate. Ensures that the gathering, processing, distribution and use of pertinent information required by management to make decisions occur in a timely, accurate and cost effective manner.
- Manages the system that provides training and support to end users
- Develop and maintain system recovery plan in the event of power failure, damage to system, etc.
- Facilitate correction of any system failures, contact point for computer problems

Oversee the development, maintenance, and communication of systems documentation, policies, and procedures

Leadership:

- Provide leadership, vision and management to the IT (BTS) Department
- Foster and promote collaboration among all members of the IT Department and Technology Services with other constituencies within the Company and its subsidiaries
- Ensure that information technology needs of all University constituents are being met

Minimum Requirements:

- Minimum of 15+ years of experience with increasing responsibilities for management and support of information systems and information technology, direct management of a major IT operation is preferred.
- Significant experience in a higher education setting is desirable, specifically in technology and information systems planning to support business goals.
- Experience should also include exposure to both shared and outsourced solutions, as well as support of in-house information and communication systems in a multi-site systems environment as well as Cloud computing and services.

The ideal candidate will also have:

- General knowledge of business processes and their interrelationship gained through ten (10) or more years of related experience
- Ability to negotiate and defuse conflict
- 10+ years developing/delivering software solutions hands on
- 10+ years managing (or leading) software delivery teams, On & Offshore
- Previously held a CIO/CTO position at a growing company
- B2B SaaS experience
- Managed software delivery and application support team(s) experience
- Strong technical architecture experience, especially integration architecture
- Agile delivery
- Experience with Microsoft stack (.Net, Azure, etc.)

- Recent experience in moving infrastructure to the cloud
- 5+ year experience with agile methodologies

Comprehensive knowledge of:

- Business principles and techniques of administration, organization, and management to include an in-depth understanding of the key business issues that exist in the higher education industry. These include, but are not limited to, knowledge of strategic and operational planning, higher education economics, personnel administration, federal, state and local laws, marketing, financial and cost analysis, trends in the higher education industry, and primary IT administrative theory and practice.
- System design and development process, including requirements analysis, feasibility studies, software design, programming, pilot testing, installation, evaluation and operational management
- Business process analysis and re-design and problem solving
- Integration technologies and methodologies
- Design, management, and operation of managed IT systems

Demonstrated ability to:

- Relate to all levels of the user community
- Be a team player that motivates and educates other team members
- Plan, implement and support systems in a complex higher education environment
- Comprehend complex, technical subjects
- Translate technical language to lay audiences
- Link and apply complex technologies to business strategies

Education:

- Bachelor's Degree in the field of Information Systems/Technology or Computer Science
- Master's Degree in Information Systems preferred

Philip Dana
VP Talent, HR Ops
philip.dana@bpiedu.com

$$$

- Dress for Success
- Job Offer and Salary Negotiations

Required Skills:
- Must be able to enter U.S. military bases and buildings; this may require passing and maintaining a background check.
- Comprehensive understanding of the U.S. labor market and public and private sector employment practices.
- Outstanding communication skills.
- Interactive, dynamic and energetic training style necessary to engage this military audience in job search training activities. A training demonstration will be required as part of the interview.
- Must own a computer, have email capability and have experience using Microsoft PowerPoint.

Required Experience:
- Bachelor's degree in Training, Education, Career Counseling, or HR strongly preferred; Education requirement can be waived with 3+ years of experience in facilitation/training.
- Experience as a trainer/facilitator/instructor. Experience delivering job search workshops is preferred.
- Knowledge of the military and experience working with military clients is strongly preferred.
- Candidate must reside (or be planning to soon reside) in the local commuting area within 50 miles of Marine Corps Air Station Miramar CA 92145

(Other education, commensurate experience and demonstrated ability of individual may be substituted.)

Shannon Hilmar
Veteran Career Transition Facilitator/Recruiter
shannonhilmar@gmail.com

$$$

- Continual professional development, resources and advancement opportunities should you want to grow and lead your own team of advisors one day
- The ability to be in control of your professional life trajectory and to be compensated based on your hard work and the results you achieve
- Career opportunities throughout the United States and around the world in places where we have men and women serving our nation

If you possess a bachelor's degree (preferred), military experience (preferred) and proven leadership skills, and would like to join our elite force of Financial Advisors executing against a mission to help military service members and their families pursue financial success, then I invite you to apply today.

Crystal Johnson
Recruiting Specialist
CKelly@Firstcommand.com

$$$

- Experience working within and understanding of safety practices, policies and procedures in a warehouse environment. Knowledge of and ability to use appropriate safety equipment and Personal Protective Equipment (PPE). Ability to respond quickly to emergency situations.
- Demonstrated skill in repacking a variety of materials in accordance with accepted General Services Warehouse procedures.
- Skill and knowledge to check incoming supplies to determine damage and correctness for quantity and quality for compliance with specifications.
- Knowledge of math skill including addition; subtraction; multiplication; to provide statistical data and reconcile invoices, stores, dates, weights and measures to accurately account for and inventory items.
- Excellent customer service skills. Ability to build and maintain customer relationships through a professional approach in handling customers' needs and problems. Skill in professionally answering telephone and directing the caller using tact and diplomacy at all times.
- Strong interpersonal and communication skills, self-motivation, adaptability, tactfulness and decisiveness. Ability to communicate effectively with people of many diverse backgrounds including students, staff, customers and vendors.
- Writing skill to write vendor reports and complete standard reports. Ability to analyze vendor production and response for filling inventory stock items.
- Ability to work effectively in a service oriented environment with frequently changing priorities. Ability to follow through and meet deadlines, and possess problem-solving skills and sound judgment.
- Skill to effectively direct, plan and assign work to storehouse staff. Ability to maintain acceptable work habits, punctuality, regularity of attendance and meeting deadline.

SPECIAL CONDITIONS:
- Skill and Certification to safely operate gas and electric forklift truck, pallet mover,hand pallet mover, hand truck and other material handling equipment.
- DMV, DOJ and FBI background checks and clearances required prior to hire.
- Must possess and maintain valid CA driver's license. Must participate in the DMV Pull Notice program.
- May be required to work overtime as needs are identified.
- Ability to move through limited access spaces.

Suzi Harris
Senior Associate Executive Recruiter
suziharris@ucsd.edu

$$$

processes, procedures, and standards. Interface and act as a direct line of communication between all project stakeholders to develop and implement the Document Control Management System (DCMS) for projects within the Major Projects Portfolio. Facilitate training, answer questions or address issues regarding the DCMS. Ensure all project related records are coded and archived in accordance with the Company record retention policy.

- Provide direction to consultants/contractors on the development of new SharePoint and record retention solutions and improvement/enhancements. Develops requirements and project strategies and recommends most effective and cost efficient proposals. Analyzes proposed designs for practicability and compatibility with overall project, existing systems, policies and procedures. Responsible for implementing the overall document control strategy established by project requirements and contractual obligations.
- Acts as a subject matter expert on the use of the DCMS SharePoint sites and record retention policies and procedures for user base of over 1,500. Develops and implements document management processes, procedures, and standards.
- Manages the team that builds customized solutions to the DCMS SharePoint sites as needed. Advise project stakeholders including but not limited to Project Managers, Project Specialists, Engineering, Environmental, Regulatory, Public Affairs and collaborate with project teams and consultants on the requirements, development and implementation of Major Projects document control SharePoint and record retention solutions. Ensures a consistent record and document storage filing structure for the entire suite of project correspondence and technical documents for each project. Conduct and organize any necessary training. Manage new project rollout, including training project members, assigning permissions/access, site testing, etc.
- Manage, assign and monitor daily work activities for the document control team (internal direct report and multiple contract personnel). Develop and implement resource strategies based on project portfolio demands. Responsible for all aspects of employee and vendor team performance, engagement and leadership.
- Independently manage all budgets, contracts and invoices related to the DCMS and record retention program for Major Projects. Manage and approve contract changes, prepare and approve contract proposals, and approve vendor invoices.
- Ensures all content is designated as a company record or non-record (hard copy or electronic) and migrated into approved Company archived systems at the close-out of each project.
- Establishes and communicates departmental guidelines and procedures, and/or policies. Ensure compliance with all records storage and retention policies established by the Company and Major Projects Department.
- Controls the access administration to and organization of development and implementation of SharePoint DCMS project sites. Monitor the audit process for document permissions and access control for the DCMS. Reviews, analyzes and evaluates associated technologies such as taxonomies, metadata and data structures for electronic records including, but not limited to Shared drives, SharePoint. Manages the use of different platforms for accessing the DCMS, such as tablets for field employees.
- Performs other duties as assigned.

Greg Gonzalez
Sr. Manager, Talent Acquisition
greg.g.gonzalez@sce.com