

Senior Subcontract Administrator-Remote

Smartronix

San Diego, CA

Tracking Code: 2901-749

Contract

Job Description:

Smartronix, Inc., is an information technology and engineering solutions provider specializing in Cloud Computing, Cyber Security, Health IT, Network Operations, and Mission-Focused Engineering. We have an exciting opportunity for a Senior Subcontracts Administrator (SSA) to join a great team of professionals! The SSA will compile, award, execute and manage subcontracts in a dynamic environment, primarily associated with C4ISR, R&D and Production Programs and be responsible for compliance review and award of subcontracts generated by other SSAs. The SSA must have a high level of proficiency in contracts/subcontracts administration and will be a key member of the team responsible for managing the life-cycle subcontracts process and monitoring subcontractor performance through direct coordination with the Program Management Office (PMO). Experience in the Federal marketplace is required, with DoD experience preferred. The SSA will have direct interface with senior industry contracts management personnel and will independently assess and award subcontracts based on established processes, procedures, FAR, DFAR, DCMA and similar requirements. The SSA will support the Smartronix team from proposal development through closeout of the contracts/subcontracts. The SSA will be highly experienced and knowledgeable in the following areas: (1) understanding of FAR requirements for awarding (sub)contracts; (2) applying their experience and knowledge to the pre-award requirements when coordinating with the PMO team; (3) creating RFPs/RFQs, conducting Price/Cost analysis and applying Cost Realism techniques; (4) conducting negotiations and (5) creating effective and audit ready files. Audit ready files will document all aspects of the award (cradle-to-grave) with the ability to show an in-depth understanding of the requirement and the relationships/drivers for decisions made during the award process. The SSA will work as part of the Subcontracts Team in issuing and administering subcontracts for government, commercial, and overhead services. The SSA develops solutions to complex subcontracting problems which require a high degree of ingenuity, creativity, and innovativeness. Challenges are frequently unique, and solutions may serve as precedent for future decisions. The SSA will coordinate with the PMO and performs detailed monthly analysis of subcontractor performance using industry standard "results driven" metrics. The SSA will apply their experience in contract/subcontract management to ensure accuracy, consistency and compliance with all applicable requirements. Additionally, the SSA will proactively advise the Program Manager of adverse trends, issues, and concerns; and leads corrective action teams to identify and correct schedule, cost and performance issues. This is a remote position that does not require you to live in the VA/MD/DC area. Travel to our headquarters in Hollywood, Maryland would be required on a minimal basis.

Required Skills

Required Skills:

- Demonstrated understanding and experience with the DoD Acquisition Life-Cycle
- Strong Supply Chain Management skills
- Demonstrated understanding and experience with the (sub)contract life-cycle
- Skilled and knowledgeable in the execution of (sub)contracts with minimal management oversight
- Excellent presentation, interpersonal, and communication skills
- Ability to communicate with a positive impact.
- Action and closure oriented.
- Disciplined business acumen, diplomacy, multi-functional team orientation, high ethical standards and flexibility are required.

Desired Skills:

- Thorough familiarity with supply chain performance management, root cause analysis, corrective actions, and process improvement implementation
- Good communication and presentation skills, with ability to effectively contribute to cross-functional teams in the execution and implementation of Supply Chain performance/process/subcontract enhancements.
- Demonstrated ability to create and drive new and innovative solutions.
- Demonstrated ability to communicate and influence executives at the Director and VP level.
- DAWIA Level III or DAU equivalent in Contract Management
- Master's Degree
- Demonstrated program performance and business management expertise.
- Subcontract Management/Administration oversight of cost, schedule and performance.

- Great attention to detail
- Able to work in a fast-paced environment
- Flexible with projects, timelines, and priorities
- Able to write content for various audience, purposes, and genres
- Very comfortable with technology
- Meticulous editing skills
- Students and learning as a first priority
- Presentation skills
- Able to collaborate with multiple teams both on and off site

Essential Job Duties:

- Serving as a point of contact and writing expert to a college (or colleges) within Ashford university
- Supporting curriculum revisions and developments as a writing instruction expert
- Assessing and determining needs for writing resources for graduate and undergraduate students, and creating those online writing resources (e.g. web pages, presentations, podcasts, workshops, sample papers, course-specific learning resources)
- Collaborating virtually and in person with various departments and teams within the organization to ensure student success
- Editing documents and projects from other team members
- Providing quality assurance checks of course assignments, writing resources, and writing tutoring services
- Maintaining records of all supports
- Additional tasks as assigned
- Knowledge of writing pedagogy
- Significant experience creating online content & instructional materials
- Significant experience writing and editing for various genres
- Prior knowledge of curriculum design and/or WAC/WID initiatives
- Minimum 1 year experience with online tutoring or teaching at the college level
- Experience working with undergraduate, graduate, and dissertation students
- Developing and presenting doctoral-student resources and workshops
- Participating in and creating outreach and marketing activities and materials
- Troubleshooting minor technical issues

Additional Job Duties (include but are not limited to):

- Participating in informal team and individual efficiency efforts to improve Writing Center processes, reflect on instructional practices and policies, and revise practices according to student needs
- Engaging in scholarship opportunities to further individual professional development and contributions to the writing field, such as presenting at academic conferences and participating in regional writing center organizations

Minimum Requirements:

- Must be knowledgeable in using technology and software, and proficient in Microsoft Office software, and virtual presentation/meeting programs
- Strong writing, verbal, presentation, and collaboration skills
- Ability to work independently without direct supervision both on and off site
- Minimal travel could be required

Preferred Qualifications:

- Considerable experience working with non-traditional learners
- Experience working with remote or offsite collaborators within electronically mediated systems, including learning management systems, content management systems, websites, web-conferencing systems, and video applications
- Working 2-3 days in the San Diego office and teleworking the remainder of the week from a designated work space free of interruptions

Education:

Master's degree required. Degree preferred in English, Rhetoric, Composition Studies, English Education, Teaching, or Communication

Ariane Tulin, CIR, CMR

Sr. Recruiter
Ari.Tulin@bpiedu.com

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Financial Services Professional serving Military Families
First Command Financial Services, Inc.
San Diego, CA
Full time

Are you a transitioning military veteran, military spouse, or civilian looking for your next mission? Do you want to build on your current military success? If so, First Command Financial Services in the Dallas area might be a great place for you.

First Command in the Dallas area is looking to hire a military leader, military spouse or civilian who has the internal drive and entrepreneurial mindset required to build a rewarding career as a Financial Advisor serving Irving, Plano, Dallas, and the surrounding communities.

Ideal candidates are high achievers and coachable professionals or those military leaders, spouses, or civilians looking to move back to the Dallas/Fort Worth area. He or she must thrive on being challenged, desire recognition and reward for hard work and have a heart for helping military families get their financial lives squared away.

Why join First Command’s team?:
Our local Financial Advisor team has over 150 years of military experience representing four branches of military service. We are an elite squad of financial planning professionals looking for another professional to join us in carrying out our mission of coaching those who serve in the pursuit of their financial security.

If you are that one high caliber individual with a proven track record of success and a desire to build a meaningful career in your post military or civilian life, apply today.

- We offer:
- An opportunity to engage and network directly with the military community by partnering with local military organizations, military units, and other organizations that also support our core markets
 - Resources to assist you with developing a personal marketing plan, a district plan for you and your teammates and various national activities that will assist you in connecting with your core market
 - A proven onboarding and training program that will give you the tools and teach you how to build and grow a successful financial planning practice through both local and home office training support professionals
 - Continual professional development, resources and advancement opportunities should you want to grow and lead your own team of advisors one day
 - The ability to be in control of your professional life trajectory and to be compensated based on your hard work and the results you achieve
 - Career opportunities throughout the United States and around the world in places where we have men and women serving our nation

If you possess a bachelor’s degree (preferred), military experience (preferred) and proven leadership skills, and would like to join our elite force of Financial Advisors executing against a mission to help military service members and their families pursue financial success, then I invite you to apply today.

Crystal Johnson
Recruiting Specialist
CKelly@Firstcommand.com

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Entrepreneur & Small Business Owners
Farmers Insurance
Greater San Diego, CA Area

Agency Owners/Managers Earned a Median Income in Excess of *** \$150,000 ****

You Can Too!!:

While It's appreciated for people from around the country to apply, we prefer candidates located in Southern California area.

We are seeking positive, business-minded individuals to help us develop new Insurance Agencies and Acquire through purchase existing ones in the Greater San Diego areas.

Insurance is a trillion-dollar industry that employs 2.5 million people. If you are looking for unlimited earning potential based on your own drive and initiative, and an environment where your efforts and abilities determine your own success, look into a career with the Farmers Insurance Group of Companies.

The Retail Agency Program is designed to give seasoned, well-capitalized professionals a turn-key system to quickly build a start-up Farmers Exclusive Agency.

To be considered for this opportunity, you must have at least \$70,000 capital (Liquid Assets, Line of Credit and Retirement Accounts). This is NOT A FEE . It simply tells us you have capital reserves to manage your life.

Not ready to become a Farmers Agency Owner yet?:

You can become a PROTEGE agency producer. This program is designed to provide individuals an opportunity to grow their skills and business knowledge to become a Farmers agency owner while working for an existing Farmers agency owner. When a Protege Agency Producer meets all applicable requirements, they will have the opportunity to become an agency owner through any entry point available at that time. Investable asset requirements and any requisite Reserve agent policy production requirements will be waived. The prospective agency owner will still be required to complete all other Farmers agency owner on boarding requirements in place at the time.

Why a Farmers Agency ownership opportunity?:

This is an exceptional opportunity to build your own business. You will represent our diversified portfolio of Personal Lines Auto & Property Insurance, Commercial Property & Casualty Insurance, and Life and Life-related insurance products. Our more than 50 products allow multiple sales to the same household, increasing client retention and commissions. Seasoned Agents in our District are currently earning well over \$20,000 a month in renewal income.

As a Retail/Start Up Agency your income will be Bonused out at a much higher rate than our typical agencies, including a \$10,000 cash bonus your first month, and \$300 monthly bonus up to 36 months.

Our flexible training program allows you to begin your career on a part time or full-time basis. You will have office placement flexibility, and the ability to sell anywhere within California. We're also the only major insurance company in the U.S. with a Family Rights Provision that allows you to one day pass your business on to a family member. There has never been a better time to be with Farmers, the fastest growing insurance company in America.

Benefits:

- Lead generation and agency start-up cost support
- Support from a District Manager, and our business team
- Comprehensive training and business development
- The ability to open multiple office locations and sell your agency to us when your contract ends
- Agency Marketing Package plus numerous campaign that runs all year long

Farmers Offers:

- Comprehensive and award-winning training in all facets of the business
- Wide portfolio of insurance products
- 4 unique points of entry, including Acquiring existing Books of business
- Outstanding and unlimited earning potential
- Highest Commissions in the industry -- ranging from 5-60%
- Experienced, supportive staff with expertise in marketing and all product lines including Life, Commercial, and Workers Comp
- Virtual Training is available
- Flexible hours, with the ability to work from your community

JOB REQUIREMENTS:

- * Desire to be your own boss
- * Good credit history (no recent bankruptcies, garnishments, liens, or collections over \$1,000)
- * Highly motivated and goal oriented
- * Entrepreneurial spirit and desire to be paid what you are worth
- * Outstanding networking and client relationship skills
- * Professional, ethical, and honest
- * Excellent time management and organizational skills
- * Computer proficiency

Donald Swanson, LUTCF
 President of Agency Operations, District 65 SoCal
 dswanson@farmersagent.com

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Payroll Specialist
 Another Source
 Greater San Diego, CA Area
 Full time

Another Source’s client, Innovative Employee Solutions (IES), is recruiting a Payroll Specialist to join their team in San Diego.

This is a full-time opportunity that comes with a generous PTO plan, training & growth opportunities, and the chance to work for a company that has been named one of San Diego’s Best “Places to Work” for 10 years in a row.

Here’s a little about IES and the position they are recruiting for:
 Innovative Employee Solutions (IES) a San Diego based company, offering payroll and HR administration to companies in the U.S. and Canada. As the employer of record, IES manages the payroll, payroll taxes, benefits and HR administration for our clients, specializing in the contingent workforce. Since 1974, IES has grown to be one of San Diego’s largest women-owned businesses. Empowering great people to do great work: that’s the secret of our success. We offer our staff a professional and supportive work environment along with competitive salary and benefits packages. IES employees are given regular opportunities for growth and advancement, and are encouraged to continue their professional development through ongoing training and certification programs sponsored by the company.

Primary Function:
 The Payroll Specialist is primarily responsible for accurate and timely processing of timecard entry, data entry, payroll processing, payroll distribution and invoice distribution. The Payroll Specialist will manage the entire payroll process from beginning to end for assigned clients for nationwide payrolls.

Success in this position will be measured by the department producing accurate and timely payroll for our employees and invoicing for our clients.

- Essential Job Functions:
- Processes multiple payroll cycles on weekly basis for both hourly and salary employees.
 - Prepares and issues regular and off-cycle paychecks.
 - Enters data into payroll system to compute wages and deductions necessary to process and meet payroll deadlines.
 - Responsible for the accurate input of new hire applicant packets, employment changes, direct deposit, pay cards, and other tasks related to onboarding, as well as terminations.
 - Reviews wage calculations and corrects errors to ensure accuracy of payroll.
 - Posts data to payroll records.
 - Complete various administrative tasks to update employee records each pay cycle.
 - Responsible for time sheet tracking analysis; includes follow up with employees and clients for timely entry and approval.
 - Runs integration for timecard import system.
 - Responsible for expense report analysis to ensure proper documentation received.

- Develops and implements plans for efficient use of materials, machines, effective cleaning processes
- Reviews subcontractor work, site conditions/quality and maintains cleaning schedules in accordance to customer's requirements
- Visit accounts as prescribed on their portfolio and submit completed audit inspection reports as directed by their manager
- Assure that customers' needs are expeditiously addressed with sense of urgency meeting response time requirements
- Keeps the operations office informed regarding customer concerns and needs, and ensures that all issues are
- Preparation and timely submission of daily, weekly and monthly reports as required by management.
- Occasional overnight shifts will be required
- Responsible for making minor repairs and adjustments to equipment and / or submitting a service order for major repairs if needed.
- Other tasks and projects requested by the customer and/or KBS leadership team

Experience Required:

- Problem solving ability that enables you to identify and resolves problems in a timely manner
- Supervisor experience assuring effective cleaning processes are followed
- Project management experience coordinating project plans, communicating changes and progress, while meeting project deadlines within budget
- Writes clearly and informatively and can read and interpret written information
- Experience with delegating work assignments by matching the responsibility to the person
- Exhibits confidence to lead and motivates others to perform well
- Managing staff in planning, decision-making, facilitating and process improvement
- Travel is required for this position
- Reliable transportation is required to travel from site to site

Qualifications:

- Industry experience in aspects of cleaning retail or institutional buildings
- Establishes priorities to deliver results efficiently
- Demonstrates orientation to detail and organization
- Ability to communicate with all levels of management and employees
- Has effective planning and organizational skills
- Demonstrates honesty and integrity at all times
- Ability to follow appropriate safety guidelines
- Displays willingness to make decisions by exhibiting sound and accurate judgment

Education And / Or Experience:

Experience in the cleaning industry required

Language Skills:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

Computer Skills:

- Must be able to learn how to use KBS Force which is a proprietary software used daily to manage budgets, complete audits, payroll and attendance as well as electronic hiring

PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel and talk or hear. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand; walk; climb or balance; stoop, kneel, crouch, or crawl and taste or smell.
- The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.
- Employee must be able to be on their feet most of the day and walk several miles each day.

- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT:

- Building and warehouse, which may include varying temperatures and moderate noise levels.
- Health club environment, must have ability to work respectively in close quarters with gym guests and associates
- Site environment may have varying workstations and varying interactions with customers and staff.
- Working conditions may include small spaces, dust, fumes/odors, hot/cold temperatures, inside/outside noise, vibration, standing on concrete for long hours and wet or uneven surfaces

B. Human Resources Compliance Specialist

Kellermeyer Bergensons Services, LLC

Oceanside, CA

FLSA Classification: Non - Exempt

Reports To: SVP, HR

Full Time

Key Responsibilities:

- Review all new hire paperwork for accuracy and ensure that all necessary forms have been received
- Enter the data from the new hire paperwork into the HRIS (GUI) system
- Enter all Onboarding issues, such as corrections, into the HRIS (GUI) system
- Ensure all logged Onboarding issues are followed up on and cleared in a timely manner
- Review and audit the Federal form I-9 and complete the I-9 checklist to reflect all corrections necessary
- Process I-9 through EVerify as required
- Communicate with the hiring manager regarding the status of the new hire paperwork and follow up as necessary to ensure all corrections are made timely and accurately
- Review all offer letters and compensation agreements to ensure they are complete, accurate and are signed by the new hire for each position required
- Ensure each new hire's starting wage complies with applicable Federal and State wage and hour laws
- Work on special projects as needed
- Call employees when necessary to confirm information submitted is accurate or to request information and documentation to satisfy work eligibility requirements
- Assists in other HR employment activities as assigned

Experience Required:

- 2-3 years HR administration
- HR background a plus
- AP / AR experience a plus

Qualifications:

- Must be highly organized with a keen attention to detail
- Exceptional follow through skills
- Strong written and verbal communication skills
- Demonstrate the ability to work in a fast-paced ever-changing environment
- Previous experience in a role that required a high level of confidentiality
- 2 years new hire processing to include I-9 compliance preferred
- 2 years Onboarding experience preferred

Education And / Or Experience:

Minimum AA Degree; Bachelors preferred

Language Skills:

Ability to read and interpret documents such as Federal form I-9, new hire policies, pre-employment requirements, employment eligibility based on specific customer contracts, etc. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

implementing scheduled maintenance, responding to service requests, managing vendors, and communicating and building rapport with residents. You will be an expert on your community; working along with and directing a team of maintenance professionals to ensure the community is in excellent condition for our residents.

Who You Are:

- A Maintenance Whiz. You are the resident expert on all things technical and are able to teach new skills to your team.
- A Clear Communicator. You help your team and residents understand the timeline and process for repairs.
- A Team Player. You are united with teammates in delivering the best experience to residents.
- Proactive. You act like an owner, performing regular maintenance to avoid emergencies.
- Personable. You are respectful, pleasant to be around, and enjoy engaging with others.
- Levelheaded. You keep your cool during maintenance emergencies and quickly find solutions.
- Motivated. You invest extra energy to reach your goals.
- Solution-Oriented. You follow through on commitments, letting residents know they matter.
- Organized. You are flexible and able to juggle multiple priorities and interactions with residents and teammates smoothly.

What You'll Do:

- Repair and enhance our community. You'll be responsible for repairing or maintaining all plumbing, electrical, HVAC, appliance, carpentry, and painting needs at the community, providing training to other team members as needed.
- Build rapport with residents. You'll make positive connections with residents by offering a smile and a greeting when you see them and chatting as you make repairs in their homes.
- Manage service requests. You'll launch into action when maintenance issues arise, collaborating with teammates and prioritizing service requests to earn trust and build resident satisfaction.
- Know the make-ready schedule. You'll monitor apartment vacancies daily and initiate the turnover process with painting, cleaning and repairing.
- Tend to preventive maintenance. You'll safeguard equipment with regular tune-ups, helping equipment last longer and minimizing costly repairs.
- Notice the details. You'll walk the property daily, inspecting all areas for cleanliness and safety, and helping to maintain great curb appeal.

Requirements:

- 3+ years of hands-on general maintenance experience
- Supervisory experience
- Availability to work a flexible schedule, including weekends
- Rotating on-call responsibility for after-hours emergencies
- Demonstrated proficiency in working with computers including word processing, calendar management, and property management software
- Valid driver's license and/or access to reliable transportation

Preferred Experience:

- High school diploma or equivalent
- Trade school and/or military training or industry designation (CAMT or CAMT II)
- HVAC experience
- EPA Certification (Type I & II or Universal)

B. Floating Senior Maintenance Technician (2)

Equity Residential

San Diego, CA

Full time

Our Senior Maintenance Technicians are a key part of each community's success. They are our repair leaders who provide the technical know-how behind each apartment community and provide guidance and training to other maintenance professionals. From HVAC to plumbing to a fresh coat of paint, Senior Maintenance Technicians have a hand in every apartment and every resident's satisfaction. Senior Maintenance Technicians are personable, multi-talented, technically skilled individuals with a passion for fixing things and a keen eye for detail.

As a Floating Senior Maintenance Technician, you will utilize your proven skills and knowledge to readily adapt to the unique challenges that accompany supporting a diverse portfolio of communities. You will frequently rotate between assets of varying sizes, types, ages, and conditions, adapting to nuances in the team structure, clientele, mechanical systems, and technical needs of each individual community. You will demonstrate adaptability and intellectual curiosity as you support the changing business needs of the portfolio and travel throughout the region to cover vacations, leaves of absence, and open positions, as well as to support and train newly hired or promoted Service Technicians. This position requires a high degree of independence, accountability, and an ability to work with varying levels of supervision. Each day will be unique, requiring a diverse set of skills. At each community you support, you will collaborate with team members to assess and respond to maintenance issues, develop a rapport with residents by being both knowledgeable and friendly, and inspire trust by caring for our community and making our apartments feel like home.

Who You Are:

- A Maintenance Whiz. You have a solid understanding of general maintenance and are quick to learn new skills.
- A Clear Communicator. You help residents and teammates understand the timeline and process for repairs.
- A Team Player. You are united with teammates in delivering the best experience to residents.
- Proactive. You act like an owner, performing regular maintenance to avoid emergencies.
- Personable. You are respectful, pleasant to be around, and enjoy engaging with others.
- Levelheaded. You keep your cool during maintenance emergencies and quickly find solutions.
- Motivated. You invest extra energy to reach your goals.
- Solution-Oriented. You follow through on commitments, letting residents know they matter.
- Organized. You are flexible and able to juggle multiple priorities and interactions with residents and teammates smoothly.

What You'll Do:

- Support your entire assigned portfolio (typically 20+ properties) by providing coverage for vacations, leaves of absence, and open positions.
- Repair and enhance our communities. You'll be responsible for repairing and maintaining all plumbing, electrical, HVAC, appliance, carpentry, and painting needs at the communities you cover, providing training to other team members as needed.
- Build rapport with residents. You'll make positive connections with residents by offering a smile and a greeting when you see them and chatting as you make repairs in their homes.
- Manage service requests. You'll launch into action when maintenance issues arise, collaborating with teammates and prioritizing service requests to earn trust and build resident satisfaction.
- Know the make-ready schedule. You'll monitor apartment vacancies daily and initiate the turnover process with painting, cleaning and repairing.
- Tend to preventive maintenance. You'll safeguard equipment with regular tune-ups, helping equipment last longer and minimizing costly repairs.
- Notice the details. You'll walk the property daily, inspecting all areas for cleanliness and safety, and helping to maintain great curb appeal.

Requirements:

- 1+ years of hands-on general maintenance experience
- Flexibility for frequent local travel throughout your assigned portfolio; in markets where not all properties are able to be accessed by public transportation, a driver's license and reliable vehicle will be required
- Availability to work a flexible schedule, including weekends
- Rotating on-call responsibility for after-hours emergencies

Preferred Experience:

- High school diploma or equivalent
- HVAC experience
- EPA Certification (Type I & II or Universal)
- Trade school and/or military training or industry designation (CAMT or CAMT II)

REWARDS:

We recognize everyone has different needs outside of work. That's why, in addition to a competitive benefits package (medical, dental, vision and paid time off), we offer many unique options to employees, like adoption benefits and paid time off for community service projects. To learn more, view our Total Wellbeing page [here](#).

Melissa Reilly
Sr. Recruiter
mreillyequity@gmail.com

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BAE Systems Opportunities in San Diego CA

A. Rigger Craft Leadperson
BAE Systems
San Diego, CA
Full time

Must be familiar with all phases of rigging. Must have five years minimum of rigging experience. Must be able to assign jobs with discretion. Must be familiar with BAE Rigging Safety Policies and procedures.

Must be able to input time and communicate effectively with trades and Ships Supervisors.

Required Skills and Education:

- Must be familiar with all phases of rigging. Must have five years minimum of rigging experience. Must be able to assign jobs with discretion. Must be familiar with BAE Rigging Safety Policies and procedures.
- Must be able to input time and communicate effectively with trades and Ships Supervisors.

About BAE Systems Platforms & Services:

The Platforms & Services (P&S) sector under BAE Systems, Inc does the big stuff: the armored combat vehicles, naval guns, missile launchers, and naval ship repair...just to name a few. Our employees take pride in the work they do and why they do it. They are on the front lines every day, building our products to protect the lives of those who serve. We may be biased, but we think P&S does some of the coolest work around, and we think you will too.

We celebrate the array of skills, experiences, and perspectives our employees bring to the table. For us, differences are a source of strength. We're laser-focused on high performance, and we work hard every day to nurture an inclusive culture where all employees can innovate and thrive. Here, you will not only build your career, but you will also enjoy work-life balance, uncover new experiences, and collaborate with passionate colleagues.

B. Network Engineer
BAE Systems
San Diego, CA
Full time

Network Engineer to support BAE Systems Closed Programs.

Typical Education & Experience:

Typically a Bachelor's Degree and 6 years work experience or equivalent experience

Required Skills And Education:

- Required education: High School/GED
- Cisco Switching
- Cisco Routing
- Cisco Voip
- Physical Layer
- Project management

Preferred Skills And Education:

- Required education: High School/GED
- Cisco Switching 3-5 yrs
- Cisco Routing 3-5 years
- Cisco Voip 1-2 years

The impact you'll make:

Your watchful eye and protective instinct goes far beyond basic. Because of you, our guests can come and go freely without worry. Your dedication to safety provides the guest the same sense of security as they feel in their own home.

What you'll do:

- Patrol all areas of the property and assist guests with room access
- Monitor security feeds and conduct daily physical hazard inspections
- Respond to accidents and assist guests/employees during emergency situations
- Defuse guest disturbances and escort individuals from the property if necessary
- Conduct investigations, gather evidence, and facilitate interviews with relevant parties
- Complete required shift reports and maintain confidentiality of all loss prevention documents
- Perks you deserve

We'll support you in and out of the workplace by offering:

- Team-spirited coworkers
- Learning and development opportunities
- Encouraging management
- Wellbeing programs
- Discounts on hotel rooms, gift shop items, food and beverage
- Recognition programs

What we're looking for:

- Strong communication skills
- A history of thriving in stressful situations
- A team-first attitude
- A gift for paying attention to the smallest details
- Exercise good judgment and maintain a professional demeanor

This role requires compliance with quality assurance expectations and standards. You may be required to stand, sit, or walk for an extended period of time. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance and assist with moving objects weighing in excess of 75 pounds. Enter and locate work-related information using computers and/or point of sale systems. Perform other reasonable job duties as requested by Supervisors.

B. Cook

Job Number 1900000N

Marriott Marquis San Diego Marina

San Diego, California

Full-time

Position Type Non-Management/Hourly

Start Your Journey With Us:

Marriott International portfolio of brands includes both JW Marriott and Marriott Hotels.

Marriott Hotels, Marriott International's flagship brand with more than 500 global locations, is advancing the art of hosting so that our guests can travel brilliantly. As a host with Marriott Hotels, you will help keep this promise by delivering premium choices, sophisticated style, and well-crafted details. With your skills and imagination, together we will innovate and reinvent the future of travel.

JW Marriott is part of Marriott International's luxury portfolio and consists of more than 80 beautiful properties in gateway cities and distinctive resort locations around the world. JW believes our associates come first. Because if you're happy, our guests will be happy. It's as simple as that. Our hotels offer a work experience unlike any other, where you'll be part of a community and enjoy a true camaraderie with a diverse group of co-workers. JW creates opportunities for training, development, recognition and most importantly, a place where you can really pursue your passions in a luxury environment. Treating guests exceptionally starts with the way we take care of our associates. That's The JW Treatment™.

Identifies, engages, cultivates, solicits, and stewards current and prospective donors in expanding their financial support of the work of the American Red Cross. Responsible for meeting an annual revenue target by working with an assigned portfolio of donors and prospects to advance the mission of the organization and assist donors in creating meaning in their lives through giving to the American Red Cross. As required, serve as operational resource to less experienced team members to ensure consistent and effective implementation of donor development plans.

Responsibilities:

- **Strategy:** Develops and executes ongoing strategy for qualifying donors to ensure retention, growth of donor contributions as well as recapture from previous donors. Works collaboratively with other departments and partners with development staff at the National Office to create customized solicitation strategies matching the objectives of the organization and interests of the donor/prospect.
- **Fundraising Targets and Portfolio Management:** Manages an assigned portfolio of donors and prospects with intent to form deep relationships. Responsible for minimum annual fundraising goal tied to segmented or blended portfolio as specified in performance standards, including both renewable gifts and new incremental revenue. Develop donor management plans for entire portfolio resulting in strategic, knowledgeable and complex asks. Personally solicits assigned donor portfolio through face to face visits, including preparation of personalized materials. Revenue target may increase due to major domestic disasters. Serve as mentor/informal leader to less experienced team members and operational resource in the areas of retention and strengthening donor relationships.
- **Prospect Development:** Implements programs/activities to identify, cultivate, solicit and steward donors at the \$2,500 level or higher, with an emphasis on maximizing revenue for the American Red Cross. Works with community Board members and other leadership volunteers to identify, cultivate, solicit and steward appropriate donors. Identifies potential planned giving prospects among assigned donors and partners with Region's assigned Gift Planning Officer to solicit those prospects. Updates donor records in region and/or district database and Salesforce.com following donor contacts.
- **Relationship Development:** Develops ongoing relationships with major donors for the benefits of the American Red Cross. Accountable for cultivating relationships for individual fundraising, organizational fundraising or both as outlined below:
 - a. **Individuals:** Cultivates relationships with individual donors personally and by supporting volunteer leaders in peer-to-peer outreach, (if appropriate) using giving societies such as the Tiffany Circle Society of Women Leaders as a key program.
 - b. **Organizations:** Cultivates, solicits and stewards support from corporations and foundations to meet annual fundraising goals within their Regions. This includes assisting corporations in achieving their goals in strengthening their brand, marketing, and employee engagement by being proficient at clearly articulating Red Cross programs, listening to corporations' needs and aligning programs to their interests, preparing grant proposals, and engaging foundation staff and foundation board members to cultivate and solicit support for the American Red Cross.
- **Other:** Participates in disaster relief fundraising projects as appropriate. May oversee and have responsibility for staff development. 6. It is the responsibility of all Red Cross staff members to recruit, train and work with volunteers and to treat all clients, volunteers, guests, and other employees in a courteous and respectful manner at all times while maintain a cooperative atmosphere for everyone. It is expected that each member of the regional management team to work with a volunteer counterpart to ensure key volunteers are utilized and ensure depth within the function.
- Carries out any additional assignments required to fulfill the mission of the American Red Cross.

Qualifications:

- **Education:** Bachelor's degree or equivalent experience required. Advanced degree highly desirable.
- **Experience:** Minimum five years sales and/or fundraising experience required. Proven experience in developing strategies for donor retention growth and recapture and proven success with complex requests is required.
- **Management Experience:** None required.
- **Skills and Abilities:** Ability to relate well and work effectively with multiple constituencies and audiences. Excellent verbal and written skills. Knowledge of office systems: MS-Office preferred and fundraising database systems (e.g., Raiser's Edge, Salesforce.com). A team player committed to developing and working within a collaborative environment and to ensuring the highest customer service orientation.
- **Travel:** Requires frequent travel within the Region. The amount will vary depending upon size and geography of region.

Essential Functions/Physical Requirements:

Depending on work assignment, may require ordinary ambulatory skills sufficient to visit other locations; or the ability to stand, walk and manipulate (lift, carry, move) light to medium weights of up to 20 pounds. Requires good hand-eye coordination, arm, hand and finger dexterity, including ability to grasp, and visual acuity to use a keyboard, operate equipment and read technical

- Education: Minimum of a Masters Degree in a relevant technical field from an accredited college or university and at least two years of HIV related experience. Master of Public Health is preferred.
- Prior Work Experience: Minimum of two years of experience in international health, health sciences, or in HIV/AIDS programs. Prior work experience with a USG Agency, military, or other international/local organization is advantageous.
- Language Proficiency: Written and oral proficiency in English is required. Intermediate or better French speaking ability required. The incumbent must be able to communicate effectively and accurately with 1) all categories of project employees, 2) USG, NGO, and local government officials. The incumbent is required to be capable of preparing briefing documents such as technical, progress, and fiscal reports. Reports, correspondences, and documents are to be prepared in a professional and competent manner requiring little or no editorial changes.
- Knowledge: Knowledge of concepts, principles, techniques and practices of HIV/AIDS prevention, care, treatment, and support programs is desired. An understanding and knowledge of USG regulations and procedures is beneficial. The incumbent should have an interest in working with and on behalf of militaries. Be able to interact positively and professionally within an academic/evidence based environment. Have excellent critical thinking and problem-solving skills. Capable of planning, developing, managing, and evaluating complex programs independently. The incumbent must be able to work both independently and cooperatively in an established culturally diverse team setting. The incumbent will be required to manage multiple tasks simultaneously and be flexible in responding to changing demands, timelines, and priorities. In addition, the incumbent must be very skilled in using, managing, very large excel documents and know how to create tables, convert to graphs, diagrams, and manipulate the excel spreadsheets to create PowerPoint presentations for the countries assigned and for the team. Both strategic information (database management, excel, PowerPoint, access) skills as well as programmatic skills are highly desired.
- Travel: The incumbent must be willing and be able to travel domestically, internationally, and regionally as requested or necessary. Please note this position involves the ability to travel out of the continental US approximately 25% of the year. 6. Citizenship: Due to Federal contract regulations, US citizenship (no dual US citizenship) and the ability to obtain a Secret Clearance is required. Supervision Received: The Desk Officer will work under the direction of the Country Team Leader and the Leidos Management team. The incumbent will work with a high level of independence. S/he will establish priorities with the country team lead, adhere to and meet established deadlines, and perform responsibilities and duties with minimal guidance and little follow up. The incumbent must be able and willing to work additional hours beyond the established 40 hour work week and outside the established Monday through Friday workweek. This may be required or necessary without expected compensation. Additional early morning or late evening phone calls may also be necessary.

B. Systems Specialist

Leidos
San Diego, CA
Full time

Leidos's Military & Veterans Health Solutions Group anticipates an opening for a Systems Specialist at San Diego, CA.

Under close supervision performs first line technical support to AHLTA/CHCS customers with questions regarding account administration, distribution of software and documentation, applications, system, and network status. May answer simple technical or functional questions and perform minor troubleshooting regarding use and identification of personal computer hardware and software related to network communications. Uses established detailed guidelines and assists higher level technicians with on-site installations. Provides support to users in helping them navigate/use software applications and troubleshoot/resolve problems. If unable to handle requests, collects and documents necessary information for the appropriate specialist, higher level personnel or tiered support. Follows detailed administrative procedures and processes support requests accurately and in a timely manner. Acquires and maintains knowledge of existing MHS clinical systems and new systems in order to provide accurate assistance. Attends training sessions as required (DoD, Service, MTF, and/or Corporate). Participates in special projects/data calls as required, under close supervision, that enhance the quality or efficiency of the Support service.

Training:

Virtual Classroom Training: CHCS Applications, AHLTA System Administration
Technical IA Training: A+ Certification
MTF Specific Training; HIPPA / Privacy Act Training

Types Of Tasks To Perform (non Inclusive):

Site Administration Tasks to include AHLTA/CHCS, DII System administration, scheduled backups Information Assurance Vulnerability Alert (IAVA) support Support System Upgrades (Hardware / Software / Firmware) Assist System Engineering with monitoring System Performance and Management of identified bottlenecks Assist Software Engineering / TIER III with resolution

of data integrity issues. Install customer approved software (change packages, special software, quick fixes, security patches) Maintain MHS approved interfaces between DMHMS IT Systems in coordination with primary vendor Provide onsite support for testing, evaluation and implementation of new customer approved IT systems and system enhancements Provide Reporting and Documentation (Data calls, Downtime, MICCB, FSW updates) Plan, coordinate, and participate in major system events Perform technical escalation Support special projects Other duties as assigned

Required Education/Skills:

Applicants must have at least one year of IT experience and a high school degree. A BS degree is preferred. Preference will be given to local candidates.

Must be able to obtain and maintain an ADPII government security clearance.

REQUIRED: Meet the DOD 8570 certification requirement by obtaining and verifying your Security + certification prior to your start date.

C. Site Security Manager

Leidos
San Diego, CA
Full time

The Leidos Corporate Workplace Security Team is seeking an experienced security professional to work as part of a multi-functional project team to facilitate and oversee security actions related to a fast paced, highly visible corporate construction and facility relocation/consolidation project in the San Diego area.

Responsibilities will include developing security measures to prevent the loss, damage or compromise of intellectual, financial and company assets as well as providing a safe and secure environment for Leidos employees, affiliates and visiting personnel. These security measures may include but are not limited to - construction and design standards, physical/electronic security systems, visitor management, parking management, data protection and information system infrastructure protection.

The Site Security Manager will have responsibilities related to both commercial and classified business operations and is expected to be knowledgeable and experienced in applying best practices to support asset protection/loss prevention, security and threat assessment programs, and emergency preparedness. Additionally, they will participate in guiding and supporting the application of physical security measures under U.S. government national industrial security directives (i.e. ICD, NISPOM, etc.).

The preferred candidate will have a strong background in devising and managing a range of systems and programs for the protection of corporate workplaces and operations, to include physical, technical and procedural approaches to risk management. Experience with ICD/ICS 705, specifically with the build out and accreditation of classified facilities, is highly desired.

This position will be based out of San Diego, CA.

Primary Responsibilities:

- Works under the guidance of the Senior Physical Security Manager to apply Leidos standard practices to new and existing facilities
- Works in conjunction with the project team to fully understand and document security requirements and develop, recommend and implement the most appropriate use of security applications, devices, hardware, services and systems
- Works with internal partners to develop effective strategies to mitigate vulnerabilities, maintain continuity of operations and safeguard the organization from security risks
- Attends project meetings and calls, functioning as the physical security expert and security point of contact and provides updates to the project team, corporate security and corporate real estate
- Plans and oversees the construction of classified areas and ensures compliance with applicable standards
- Performs site inspections and provides oversight and guidance to vendors as needed
- Has the ability to find new and creative security solutions while working within project constraints
- Works in conjunction with workplace security system engineers to develop security designs for electronic access control and alarm systems
- Coordinates with vendors for installation and testing of security systems and related devices

About Us:
Republic Services is an industry leader in U.S. recycling and non-hazardous solid waste. Through our subsidiaries, Republic's collection companies, recycling centers, transfer stations, and landfills focus on providing effective solutions to make proper waste disposal effortless for our 14 million customers. We'll handle it from here., our brand promise, lets customers know they can count on Republic to provide a superior experience while fostering a sustainable Blue Planet for future generations to enjoy a cleaner, safer and healthier world. Why Work with Us Our Company cannot thrive without great people devoted to serving customers, the community and the planet. We hire the best people to make Republic a great place to work. We are focused on attracting talented individuals across professions who are as committed to serving customers and the planet as we are. We strive to create a workplace that's meaningful and rewarding to our 33,000 employees. That's why we are proud to be recognized as Best Large Employer by Forbes, World's Most Ethical Companies by Ethisphere, and Human Rights Campaign Foundation's 2018 Corporate Equality Index.

Job Description:
The General Manager is responsible for leading one of the Company's Business Units which includes full profit loss responsibility for all facets of the operation. Working in a matrix management environment, the position manages an infrastructure team comprised of division-level managers, including Operations, Fleet Management, Sales, Finance, Human Resources, Safety and Environmental Compliance, and Environmental Engineering, who support the total operation of the Business Unit. The General Manager executes a local market strategy that complements the Area's overall strategic operating and marketing plans and implements tactical initiatives to drive functional excellence and budget achievement. The General Manager manages all matters related to collection and/or post-collections operations (transfer stations, landfills, recycling centers and/or complexes); represents the Company to customers, vendors and municipal customers and other external stakeholders; oversees effective safety and accident prevention programs and leads all operations to ensure compliance with standards; and drives change management initiatives to introduce and sustain new processes that contribute to the growth and durability of the Business Unit

Knowledge, Skills & Abilities:

- Demonstrated business acumen, strategic thinking and an ability to execute against formulated strategy.
- Ability to lead large scale change initiatives.
- Ability to direct large staff of functional experts to execute the corporate strategy.
- Ability to build strong sales teams; select best candidates, coach and develop the best talent.
- Process-oriented and results-oriented in setting and pursuing aggressive goals, demonstrating a strong commitment to organizational success and marshaling resources to accomplish goals and objectives.
- Problem-solving, analytical, critical-thinking and decision-making skills.
- Ability to optimize near-term results that contribute to long-term sustainable success.
- Collaborative; builds and works with teams.
- Creative thinker who challenges conventional solutions.
- Demonstrates and promotes ethical behavior.
- Ability to manage an extended span of control, with multiple sites and multiple business lines (e.g., hauling, landfills, recycling, new business).

Preferred Qualifications:

- Bachelor's degree in Environmental Sciences, Engineering or Business.
- Master's Degree.
- Previous experience in the environmental services industry.
- Previous employment by a Fortune 500 company.
- Experience in labor relations.
- Minimum of 7 years progressive leadership and management responsibility.

Principal Responsibilities:

- Implements and executes plans to complement the Area's strategic operating plan; champions the execution of the strategic plan and tactical initiatives within the Business Unit, including but not limited to operating safely, enhancing customer experience, improving efficiency and maximizing profitability.
- Works with Area and Region sales management to drive the commercial, industrial, residential and municipal sales efforts within the Business Unit to achieve targeted growth objectives, exceed customer experience expectations and optimize profitability.

As an employee you will also be able to participate in the Promote Me! Community. Promote Me! is available to interested current employees as a way to express interest in further advancement, as well as gain information and encourage professional development.

Further, as a current employee you will be eligible to participate in large group rates for the following benefits:

- Critical Illness
- Accident Insurance
- Whole Life Insurance
- Individual Short-Term Disability
- Pre-Paid Legal Services
- Identity Theft Services
- Pet Insurance

In addition, G4S provides benefits that are automatically available to all full or part-time employees, whether you enroll in a G4S insurance plan or not. And with no premiums to pay!

- RxCut Pharmacy Discount Program
- Doctor on Demand
- Quallsight LASIK Savings
- Perks at Work: G4S Employee Discount Program
- Alliant Credit Union
- Purchasing Power
- Active & Fit: G4S Fitness Center Membership
- FinFit: Financial Wellness Program
- DailyPay: Access your pay when you need it

G4S offers job security, excellent pay and benefits, and career opportunities. We offer entry level careers, management careers, sales careers and executive careers across the United States and internationally.

Role Responsibility

Specific Duties and Essential Functions:

- Alarm monitoring and response; sound alarms or call police, fire department or Emergency Medical Services (EMS) in case of emergency
- Ensure appropriate security personnel responds to emergencies, alarms and phone calls
- Customer service; provide assistance to faculty, clients and residents in a courteous and professional manner
- Maintain accurate daily activity reports as required through risk360 incident and case management
- Produce statistical assignments through Secure Trax
- Provide administrative and technical support to G4S management and security personnel

The Ideal Candidate

Education, Licenses and Certifications Required:

- Must possess a high school diploma or equivalent
- Ability to meet and maintain any applicable State licensing or certification requirements

Type And Length Of Specific Experience Required:

Must possess a minimum of one (1) year of work experience as a dispatcher

Skills Required:

- Ability to operate radio or telephone equipment and/or console monitors
- Proficiency with Microsoft Office applications
- Ability to interact cordially and communicate with the public
- Effective oral and written communication skills
- Active listening skills
- Ability to assess and evaluate situations effectively

Illumina Opportunities in San Diego CA

A. Material Coordinator 2

Illumina

San Diego, CA

Full time

Responsibilities:

- Transfer finished goods inventory from manufacturing and Receiving to warehouse locations for order fulfillment
- Monitor and segregate finished goods inventory that are placed on hold daily
- Facilitate transfer requests to and from offsite storage by generating reports through ERP
- Perform cycle counts, reconcile inventory variances and submit for completion
- Reconcile inventory discrepancies by investigation prompted by customer service inquiry and SFDC reports
- Perform random location audits for inventory accuracy and maintenance
- Monitor and account for inventory in temporary transit locations to ensure proper inventory transfer is completed
- Generate reports and complete special projects as assigned. Provide performance reports as necessary
- Acquire and maintain a clear understanding of the technologies utilized in Illumina's products, parts, and services
- Establish and maintain cooperative relationships with all departments contacted in the course of work
- Interacts with vendors and colleagues in Manufacturing, Production Planning, Customer Service and Finance to reconcile inventory variances
- Support picking, packing and shipping of material for order fulfillment by using scanners or by manual methods
- Process orders using ERP, the UPS Worldship and FedEx Ship Manager software

Requirements:

- Experience preferably in a life sciences manufacturing environment with temperature sensitive products
- Familiar with GMP's and ISO regulated environments
- Strong leadership skills, with excellent communication skills and 3-5 years of materials or logistics experience
- Working computer literacy using an ERP system, spreadsheet and word processing software, inventory control and work order procedures are required (SAP preferred)
- Ability to multi-task in a fast paced environment
- Proficient in use of Microsoft Office (Word, Excel, Outlook, Access)
- Ability to prepare and deliver presentations
- Ability to execute basic analysis and resolve minor problems independently
- Excellent math skills, strong organizational skills and very detail oriented
- Excellent verbal and written communication, analytical and interpersonal skills
- Must be able to lift up to 50lbs to a 36-inch height

B. Staff IT Engineer

Illumina

San Diego, CA

Full time

Tasks And Responsibilities:

- Scope, plan, design, and deliver system components, including Adobe Experience Manager (AEM) and IBM WebSphere Commerce (WCS)
- Designing, developing, and supporting ecommerce applications using the WebSphere Commerce Framework
- Extending the core commerce framework services to implement new services
- Implementing APIs based on REST web services
- Execute the full software development lifecycle, including design, build, test, deployment, administration and maintenance of platforms
- Work with business analysts to translate business and functional requirements (user stories) into high quality agile technical requirements
- Create technical architecture requirements, including data, integration, and system context models
- Support business and technical teams by troubleshooting and resolving development and production defects by looking into the logs using various debugging tools

woodworking equipment? Would you thrive on a team of like-minded individuals that assist in the growth of an inspiring guitar manufacturing company? If you are eager to apply your mechanical abilities to the fullest at a company with a great product line, great people and culture to match, please apply online today!

Work Schedules (Day Shift and Night Shift): Monday-Friday 6:30am-3:00pm & 3:30pm-12:00am

Position Summary:

The Machine Mechanic II installs, maintains and repairs in house machinery commonly found in the wood working industry ranging from sanders, saws, routers, collectors, CNC machines and robotic integrated equipment. The Machine Mechanic II supports all mechanical, electrical, pneumatic, hydraulic, vacuum and dust collection needs and assists other internal teams under the direction of the Machine Mechanic III and/or the Machine Maintenance & Repair Manager.

Additionally:

- Identifies and uses appropriate hand tools and personal protection equipment needed for specific maintenance activities.
- Properly performs Lockout-Tagout procedure.
- Strong knowledge of how to use power hand and shop tools as well as to work with different materials properly.
- Performs preventive maintenance based on equipment manufacturer's recommendation and/or internal documentation.
- Troubleshoots and reports situations for further direction on resolving.
- Reads and interprets procedural manuals and machine operation information.
- Disassembles and assembles machinery such as band saws, drill presses, planners, shapers, VMCs and other equipment integrations with the use of blueprints, diagrams, pictures and written instructions.
- Interprets schematic drawings and properly utilize diagnostic tools.
- Writes detailed reports and maintain equipment maintenance repair records.
- Plans and executes machine moves and installation of new equipment.
- Installs and repairs pneumatic, hydraulic, vacuum and dust collection equipment and components. Under the supervision of certified electrician, install and repair electrical components and equipment.
- Identifies replacement parts from equipment documentation and/or with equipment manufacturer's support.
- Ability to travel to Tecate factory to assist in Maintenance Mechanic activities as needed.

COMPETENCIES:

- Customer Oriented - Ability to take care of the customers' needs while following company procedures.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Leadership - Experience leading and mentoring fellow Maintenance Mechanics.
- Team Oriented - Ability to get along with others and to work well in a team environment.
- Technical Aptitude - Skills which demonstrate strong mechanical, electrical, and electronic background.
- Technical Aptitude - Strong knowledge of how to use equipment power hand and shop tools as well as to work with different materials properly.

Education & Experience

POSITION QUALIFICATIONS:

Minimum of six years of experience as, equipment maintenance mechanic, facilities maintenance technician or metal fabricator. Experience operating/programming CNC machining with various materials such metals, plastics and wood. Experience in troubleshooting different types of controls such as open-closed-loop drive systems, variable frequency drives and programmable logic controllers. Experience working in robotic integrations, welding (MIG and TIG), soldering and bracing are desired but not required. The combination of two years of education and three years of experience in the above mentioned fields is desired but not required.

Computer Skills:

Knowledge of Microsoft Office and computer literate with the ability to learn new software applications.

Certificates & Licenses:

Valid driver's license and a clean driving record. Possess or qualify to obtain international passport. Able to obtain fork lift and scissor lift operation certificate.

Other Requirements:

Ability to participate as a member of the Emergency Response Team.

Established in 1974 by Bob Taylor and Kurt Listug, Taylor Guitars has evolved into one of the world's leading manufacturers of premium acoustic, acoustic/electric and electric guitars. Renowned for blending an innovative use of modern technology with a master craftsman's attention to detail, Taylor guitars are revered by professional musicians and hobbyists alike, offering players of all skill levels the opportunity to enjoy first-rate craftsmanship and signature Taylor tone. The company is a pioneer in the use of computer technology, lasers and other high-tech tools and machinery, and today, Bob Taylor is widely recognized throughout the musical instrument industry as the visionary acoustic guitar manufacturer. The company's innovations include, but are not limited to, the New Technology® (NT) neck, the first major innovation in the construction of the acoustic guitar in the last 100 years, and the award-winning Expression System® (ES) pickup, a groundbreaking, high-tech approach to amplifying an acoustic guitar.

Currently, Taylor Guitars employs nearly 800 people and produces hundreds of guitars per day in its state-of-the-art factory complexes in both El Cajon, California and Tecate, Mexico. The company maintains an active dealer network with Taylor guitars available in over 800 retail locations in North America and international distribution to 60 countries, including a distribution warehouse and offices in the Netherlands.

Lyndsey Craig
Recruiting Manager
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