

Petco Opportunities San Diego, CA

A. Vet Hospital - Project Management Intern

Petco

San Diego, CA

Our vision at Petco is Healthier Pets. Happier People. Better World. We're making things better for pets, people and the planet through our Think Adoption First philosophy, the Petco Foundation and other important initiatives that focus on putting animals first, educating pet parents and reducing our carbon footprint. The journey starts with knowledgeable, passionately engaged associates who are proud to recommend Petco as a place to work, who believe in our Vision and who are committed to delivering a superior customer experience.

From our retail stores and our network of Distribution Centers to our Corporate offices, you'll work with others who share your values and commitment. We seek individuals who are passionate about animal welfare, have great people skills and are driven to grow and advance in their careers with us. Our ongoing growth is creating exceptional opportunities for professional development and personal enrichment throughout our organization.

Opportunity:

- Petco Animal Supplies Stores, Inc. has a paid summer internship available in its Pet Services department. This internship, based in San Diego, CA, will provide hands-on professional experience. The pay will be \$18/hour.
- The candidate will help plan the details of vet hospital communication with the field, store and hospital partners.
- They will help manage various touch points through planning, project management and touch bases with multiple internal teams, including: marketing, operations, construction/remodel team and learning and development.
- Dedicated individual focused on preparing all hospital launch meetings. Coordinates all Vet Hospital Meetings Action Memos.

What to Expect:

- The Petco internship Program is a 10 week opportunity in San Diego, CA, beginning on June 3, 2019. The intern will be expected to work 40 hours/week, Monday – Friday. When applicable, some interns may travel to various store sites, distribution centers or other corporate locations.
- At the beginning of the internship, you will be assigned a project that is relevant to your field of study to work on during your tenure with us. You will be asked to deliver a capstone presentation at the conclusion of the internship to peers and business leaders summarizing your work at Petco.
- You will be given the opportunity to work with a dedicated mentor that will be a valuable resource for you. Your mentor will work in your same department and is there to provide you with regular guidance and feedback.
- While working at the Petco National Support Center in San Diego, you will be able to take advantage of the many on-site features of our pet-friendly campus, including a fitness center with yoga studio, basketball court, walking trail, Petco Café and Starbucks.

Preferred Major/Field of Study: Project Management, Business Analysis, Business Management, Operations

A GPA of 3.2 or higher is preferred.

Must be currently enrolled in a Bachelor's Degree program.

A successful intern candidate will possess the following competencies:

- **Planning and Execution:** Asks questions to clarify assignments and priorities. Deals with high-priority work activities first. Makes sure work is done correctly. Surfaces problems and issues with speed and accuracy.
- **Drive for Results:** Takes personal responsibility to take action. Puts extra effort and work to accomplish important results. Sets high standards for his/her own performance. Finishes assignments and tasks in a timely manner.
- **Process Improvement:** Suggests process and practice improvement ideas. Accurately reports process improvement data. Carefully monitors the accuracy and quality of outputs, products and services. Makes suggestions to address problems and process breakdowns.
- **Communication:** Listens carefully to others. Communicates clearly and concisely. Provides appropriate level of detail in communications. Writes with accuracy, simplicity and completeness. Keeps others informed.

- **Build Collaborative Relationships:** Relates to others in an accepting and respectful way, regardless of their personality or background. Builds relationships by identifying and discussing common interests and priorities. Remains positive and respectful, even in difficult situations. Involves others as appropriate when issues affect them.

B. Inventory Manager

Petco

San Diego, California

Full time

Our vision at Petco is Healthier Pets. Happier People. Better World. We're making things better for pets, people and the planet through our Think Adoption First philosophy, the Petco Foundation and other important initiatives that focus on putting animals first, educating pet parents and reducing our carbon footprint. The journey starts with knowledgeable, passionately engaged associates who are proud to recommend Petco as a place to work, who believe in our Vision and who are committed to delivering a superior customer experience.

From our retail stores and our network of Distribution Centers to our Corporate offices, you'll work with others who share your values and commitment. We seek individuals who are passionate about animal welfare, have great people skills and are driven to grow and advance in their careers with us. Our ongoing growth is creating exceptional opportunities for professional development and personal enrichment throughout our organization.

Position Purpose:

The Inventory Manager will be in our San Diego, CA office, and will be responsible for leading a team of analysts in the planning and execution of financial and inventory goals by ensuring consistency in processes and the application of best practices. The Manager will align inventory strategies and execution to support the Sales, Margin, In-stock, Inventory Turnover and Inventory Management Return on Investment (IMROI) goals throughout the supply chain. Serves as the operations manager for a group and is primarily responsible for partnering with the merchant and planning teams to develop viable plans and achieve profitable results. With strong business acumen, the individual will make sound recommendations and provide clear visibility to risks and opportunities within the business.

Essential Job Functions:

The incumbent must be able to perform all of the following duties and responsibilities with or without a reasonable accommodation.

Financial Management:

- Be an Inventory Management Business Partner through knowledge of current and future trends in the business/industry and be able to create innovative and efficient solutions to business opportunities and risks.
- Oversee Open-to-Buy for shop(s) to ensure achievement of sales, margin, inventory turn, IMROI, in stock, and fill rate goals.
- Oversee the gathering of data, analyzing information, developing and communicating actions and recommendation through all levels of the organization.
- Partnering with merchants and planning team to identify appropriate asset allocation strategies to maximize profitability (IMROI).
- Responsible for daily/weekly review of financial performance and provides insights and action plans for all gaps to plan.

Inventory Management:

- Oversee the gathering of data, analyzing information, developing and communicating conclusions and recommendation to improve supply chain efficiencies.
- Managing the planning, forecasting and execution of inventory strategies that support Distribution Center and Store Unit Demand and In-Stocks
- Drive the evaluation and recommended assortment and secondary planning activities for each category/location to achieve optimum financial results for the company.
- Identify and address root causes for all unproductive inventories including the development, recommendation and execution of exit strategies to maximize profitability
- Collaborate with merchandising partners and vendors to facilitate timely and accurate demand forecast to support in-stock objectives including on-going review of results and process for improvement.

- Partner with the broader merchant team on pricing, presentation, promotion necessary to properly forecast and purchase appropriate inventory levels by item.
- In partnership with Logistics, effectively manage the flow of product throughout the network ensuring appropriate distribution strategies/channels are utilized to support the most cost effective methods to achieve in stock, inventory, and logistics goals.

Partnership & Leadership:

- Manage a team of Inventory Analyst and Demand Analysts in a collaborative, innovative and results-oriented environment.
- Interact professionally and effectively through excellent written and oral communication skills to all levels of the organization including Senior Level Management
- Partner with suppliers to improve end-to-end supply chain efficiency and performance
- Foster a collaborative work environment that leverages each member's core strengths and ensures a synergistic approach to achieving goals.
- Demonstrate strong management and leadership skills
- Demonstrate initiative to work independently and in cross functional teams including merchandising, private brand/sourcing, logistics, pricing, marketing, space planning, and vendor compliance.
- Ability to think strategically and effectively implement tactical elements to ensure goals are met.
- Ability to ruthlessly prioritize and multi-task under tight deadlines
- Drive business processes as the subject matter expert to drive improved capabilities and in-stock.

Team Development:

- Recruit, develop and retain high competency staff with the skill set necessary to meet Company, Department and Merchandise objectives.
- Create and drive individual and team development plans with appropriate rewards and recognition.
- Serve as an effective advocate for change and growth.
- Coach and mentor staff to achieve individual career objectives.
- Actively participate in organizational review and develop succession plans by identifying and developing bench strength.
- Ensure teams are following consistent processes, utilizing the systems effectively, and attending the training required to ensure the individuals possess the skills and business appropriate acumen.

Supervisory Responsibility:

Providing leadership to the inventory management functions. Regular responsibilities include recruiting, interviewing, hiring, training, mentoring/coaching, providing functional guidance, assignment delegation and follow-through, and, partnering with Human Resources, discipline up to and including termination. Manages 2-8 direct reports.

Work Environment:

The majority of job duties are conducted while seated indoors at a computer terminal, with little or no exposure to hazards. Occasional travel may be required to visit stores or for training.

Education/Experience:

- Bachelor's Degree or equivalent in Business, Merchandising, Supply Chain, Data Analytics or a related field, and a minimum of 5 - 7 years professional relevant merchandise planning, inventory management, and supply chain experience; experience in retail inventory management is highly desired.

Additionally, a level of knowledge, skills or the ability to achieve the following is also preferred:

- Operation and optimization of forecasting and replenishment systems and related processes.
- Proven track record of improving in-stock as well as inventory productivity and overall SKU profitability
- Experience with managing to open to buy plans at the category level and creating accurate SKU forecasts.
- Experience in implementing collaborative planning, forecasting and replenishment systems with key vendors.
- Proven track record of leading teams to produce accurate forecasts and execute plans.
- Demonstrated ability to work collaboratively across multi-functional teams.
- Strong interpersonal and judgment skills will be required to influence internal and external teams.
- Understand merchandising and operations processes and the interrelationships of vendors, merchants, marketing, space planning and field operations.

A. Aircraft Structure Rebuild/Overhaul Mechanic

Lockheed Martin

Palmdale, California

Experience Level: Hourly/Non-Exempt

Relocation Available: Yes

Clearance Level: Secret

Full-Time

Virtual Location: no

Work Schedule: 9x80A-9,9,9,9,8 hrs/d in wk1, /9,9,9,9,off in wk2

Shift: First

Req ID: 466976BR

The formal application process goes through our website:

<https://www.lockheedmartinjobs.com/job/palmdale/aircraft-structure-rebuild-overhaul-mechanic/694/10572441>

Basic Qualifications:

Must have minimum 4 years experience fabricating with aircraft to include: Required to apply a complete knowledge of aircraft rigging, hydraulics, plumbing, structures, and a knowledge of aircraft electrical systems.

Must possess a valid FAA A&P license.

Must be able to read and interpret blueprints and technical drawings to the equivalence of BluePrint II course requirements.

MUST BE ABLE TO WORK ANY SHIFT

Desired Skills:

Determines method and sequence of operations required to repair, rebuild and/or overhaul.

Description:

Determines method and sequence of operations required to repair, rebuild and/or overhaul, to customer or company specifications, new, active, and inactive structural, precision and functional assemblies for aircraft and related ground support equipment, where complete information may not be readily available, tooling is inadequate or not available and it is required to apply a complete knowledge of aircraft rigging, hydraulics, plumbing, structures, and a knowledge of aircraft electrical systems; disassembles, cleans, reworks, rebuilds, overhauls, repairs, troubleshoots, modifies, reassembles and tests structural, electrical, hydraulic, pneumatic, precision and complex functional assemblies such as intake and exhaust system components, landing gear assemblies and their components, hydro and electrical ground units, including generators, environmental-control units and pneumatic units; fabricates replacement parts from raw materials when necessary, makes layouts, sets up and operates machine tools and fabrication equipment such as mills, lathe, drill press, shears, power brake, punches, rolls and various specialized types of metal form equipment.

B. Hydraulic & Plumbing Development Mechanic

Lockheed Martin

Palmdale, California

Experience Level: Hourly/Non-Exempt

Relocation Available: Yes

Clearance Level: None

Full-Time

Virtual Location: no

Work Schedule: 9x80A-9,9,9,9,8 hrs/d in wk1, /9,9,9,9,off in wk2

Shift: First

Req ID: 466748BR

****Please apply to this position at our website**

<https://www.lockheedmartinjobs.com/job/palmdale/hydraulic-and-plumbing-development-mechanic-1st-shift/694/10618173>

BASIC QUALIFICATIONS:

Experience with Tube Finisher, Tube Assembler and Tube Bender.

Experience with Hydraulic Assembler, Hydraulic and Plumbing Installer, and Hydraulic and Plumbing Checkout Mechanic as required.

Essential Duties And Responsibilities:

- Maintain training records (electronic and hard copy).
- Assist with Quality Assurance Training audit preparations.
- Generate metric and trending reports for all quality system related training.
- Compiles and analyzes data to support quality assessments and proposed areas for process improvement.
- Perform spot checks and verify accuracy of training records.
- Resolve issues or ensures appropriate escalation.
- Interfaces with other functional areas to ensure a cohesive and robust training program across the company.
- Ensure that assigned projects are completed accurately and on time.
- Ability to communicate effectively with internal and external customers.
- Ability to manage multiple projects and prioritize/organize in fast-paced environment with minimal supervision.

Required Qualifications:

- Proficiency in Microsoft Office is required.
- Excellent communication skills with the ability to convey technical and business information clearly and effectively.
- Must have basic problem-solving skills, both from a technical and procedural perspective. Ability to multi-task projects.

Preferred Qualifications:

- Knowledge in audits and inspections, FDA regulations/guidance's regarding training requirements.
- Experience with operating Taleo Learning Management System or similar.
- E-Learning development using Articulate Storyline software.

Experience And Education Requirements:

- Typically requires a minimum of 2-4 years of related experience and a High School diploma/certificate or equivalent.

Travel Required (select One, Delete Others):

0 – 24%

Scope:

- Work at this level requires following standardized methods and under immediate supervision on assignments that are semi-routine in nature.
- Follows pre-established guidelines and procedures with minimal choice as to method of performance of the work.
- Has contact with employees at other levels within the company. Information exchanged is generally noncomplex.

Judgement:

- Normally follows established procedures on routine work, requires instructions only on new assignments.
- Works under close supervision.

Language Skills:

Must be able to communicate effectively in English. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. May be exposed to the following environmental conditions: Wet or humid conditions, work near moving parts, work in high - precarious places, fumes or airborne particles, toxic or caustic chemicals, outdoor weather conditions, extreme heat (non-weather), extreme cold (non-weather), risk of electric shock, work with explosives, risk of radiation, vibration. The noise level in this work environment can range from quiet to very loud.

B. Sr SEC Accountant

Dexcom

San Diego, CA

Full time

Essential Duties And Responsibilities:

- Support the preparation of SEC financial reporting documents, including 10-Q, 10-K, 8-K and proxy statement
- Prepare supporting schedules and tie-out packages for the 10-K and 10-Qs
- Perform technical research, interpret accounting pronouncements, and SEC requirements to determine and document appropriate accounting treatment and related disclosures
- Support the adoption and implementation of new accounting standards and disclosure rules
- Assist in the management of external audit requests
- Assist with other special projects as needed, such as valuation support for any M&A transaction

Required Qualifications:

- Bachelor's degree or higher in Accounting, Finance, or a related discipline
- CPA or actively pursuing certification
- 2 years or more of audit experience in a public accounting firm (national or large regional firm), with an emphasis on SEC registered entities
- Understanding of GAAP, ability to effectively research and apply results of that research
- Strong communication and interpersonal skills, as well as the ability to work independently and as part of a team
- Strong analytical and problem-solving skills
- Ability to effectively manage multiple, diverse tasks and adhere to tight deadlines.

Preferred Qualifications:

Biotech/medical device/pharmaceutical/life sciences industry experience is a plus but not required

Experience/Education:

Requires a Bachelor's degree and a minimum of 5-8 years of related experience and continuing education.

Travel Required:

Up to 25%

Functional/Business Knowledge:

- Having wide-ranging experience and uses professional concepts and knowledge of company objectives to resolve complex issues in creative and effective ways.
- Possesses knowledge of advanced concepts, techniques, and standards.
- Viewed as expert in the field within the Function.

Scope:

- Works on complex issues where analysis of situations or data requires an in-depth evaluation.
- Work is reviewed upon completion for adequacy in meeting objectives.
- Networks with key contacts outside own area of expertise.

Judgement:

- Exercises judgment in selecting methods, techniques and evaluation criteria for obtaining results.
- Exercises considerable latitude in determining objectives and approaches to assignment.
- Determines methods and procedures on new assignments and may coordinate activities of other colleagues.

Language Skills: Must be able to communicate effectively in English. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. May be exposed to the following environmental conditions: Wet or humid conditions, work near moving parts, work in high - precarious places, fumes or airborne particles, toxic or caustic chemicals, outdoor weather conditions, extreme heat (non-weather), extreme cold (non-weather), risk of electric shock, work with explosives, risk of radiation, vibration. The noise level in this work environment can range from quiet to very loud.

- Effectively communicate to warehouse personnel any and all goods which will need to be returned back to inventory if / when not used.
 - Maintain quality requirements in accordance with company standards; accurately filling out inspection sheets based on overall production quality.
 - Perform package change-overs on equipment as required. Use of hand tools to perform change-overs may be required.
 - Perform production line change-overs on conveyors and auxiliary equipment as required. Use of hand tools to perform change-overs may be required.
 - Load corrugate, labels, bottles/cans/kegs, carriers etc. in appropriate machines
 - Watch flow of materials, i.e. cans/bottles/boxes/trays/kegs, etc. into appropriate machine and clear jams if necessary
 - Ensure that all equipment is on and functioning properly prior to starting a run.
 - Must do visual inspection of boxes to ensure proper box/tray is used and the graphics on the box/tray are acceptable.
- Must ensure proper coding is on the bottle, cans, boxes/trays, and kegs.
- Report any major defects or quality issues to the shift lead or supervisor.
 - Monitor machines while running. Check to see that all bottles/cans/kegs are packed into boxes and on pallets correctly.
 - Understand and follow safety rules including safe lifting practices and safe machine operation. Personal Protective Equipment is to be used where required.
 - Housekeeping: maintain general housekeeping in all areas of production, including the break rooms and rest rooms. Bale plastic, cardboard and contaminated bottles/cans/kegs when needed; dispose of materials when needed. Keep work area clean at all times.
 - Ensure that all packaging equipment and the packaging area are completely 100% clean and sanitary, ready for the following day's or shift's production.
 - Operate forklift in safe and efficient manner. Stage/move/load/unload materials.
 - Handle chemicals according to proper safe handling procedures.
 - Participate in minor to mid-level packaging projects when required.
 - Follow all Stones policies, procedures and protocols including established SOPs
 - Embrace continuous improvement
 - Proactively work with Training team to obtain signoffs and operate equipment in accordance with SOPs
 - Recommend changes to SOPs when corrections are needed
 - Train other employees when required
 - Other duties as assigned

Required Experience:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Education: High School diploma or GED
- Experience: Previous bottle, can or keg filling experience is preferred. Previous forklift experience preferred.
- Computer Skills: Intermediate knowledge of Microsoft Excel, Word, and Outlook. Ignition program and AX knowledge is a plus.
- Certificates, Licenses, Registrations: Forklift certification preferred but not required
- Language Skills: Must be able to effectively communicate in English, both verbally and written.
- Travel Requirements: None

B. Driver

Stone Brewing Co.

Escondido, CA

Full-time

We continue to experience tremendous growth with our distribution arm of the business and have expanded our digs with a satellite distribution center in Escondido, CA.

Do you live in the Escondido area? Do you love the freedom of the open road? If so...we may have the opportunity you are looking for.

We have an immediate need for Route Drivers who would run routes in our trucks out of the Escondido warehouse in and around County areas.

This position does not have any supervisory responsibilities. Incumbent is responsible for protecting the assets of Pechanga Resort Casino and for maintaining and providing a positive and professional work environment. Supports and drives the mission and goals of the Talent Development Department through demonstrated behavior and positive attitude. The Senior Talent Development Specialist serves as a coach and performance guide to the Talent Development Specialist in the absence of the Talent Development Manager.

QUALIFICATIONS AND GUIDELINES

EXPERIENCE/TRAINING/EDUCATION:

A Bachelor's degree Human Resources, Organizational Development, Leadership Development or in a similarly related field plus five (5) years of relevant work experience is required, i.e. facilitating non-technical training. Advanced competency with learning technology tools is also required. Equivalent combination of education and experience may be accepted.

COMMUNICATION SKILLS:

This position requires excellent verbal and written communication skills including the ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. This position also requires the ability to write reports, business correspondence, and procedure manuals. Furthermore, this position also requires the ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Must be able to communicate clearly to both technical and non-technical audiences in a public setting.

MATHEMATICAL SKILLS:

This position requires the ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. This position also requires the ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY:

This position requires the ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. This position also requires the ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form and the ability to think conceptually and strategically while maintaining a focus on operational excellence.

CERTIFICATES, LICENSES, REGISTRATIONS:

Qualify to obtain and maintain a class "A" gaming license

SKILLS/ABILITIES:

- Computer proficient in Microsoft Office – Word, Excel, Access, Power Point, and Outlook
- Proficient in e-Learning software such as Articulate to create courses on topics ranging from leadership development to compliance training
- Able to work independently, with minimum supervision, collaboratively, and within a diverse environment
- Able to thrive under dynamic and rapidly changing working conditions; able to adapt to change
- Able to prioritize work tasks in accordance with goals and to make effective use of time in an environment with multiple deadlines and priorities
- Knowledge of current technology strategies to support learning
- Able to perform under stressful situations and be flexible in work schedules to accommodate business needs
- Able to establish and control an effective learning environment
- Possess time management and organization; excellent analytical, client relationship management, and problem solving skills

OTHER QUALIFICATIONS:

- Demonstrated understanding of Adult Learning
- Advanced understanding of Instructional Design Best Practices

Janet Borland, THRP, TAS, ATM, DSMC
Assist. Dir. Of Talent Acquisition
jborland@pechanga.com