Package Handler- Warehouse
FedEx Ground
San Diego, CA
Full-time

FedEx Ground is hiring individuals to load and unload packages for shifts of approximately 2-4 hours in our fast-paced environment. Package Handlers are responsible for the physical loading, unloading and/or sorting of packages of varying sizes and weights by hand, including lifting, pushing, pulling, carrying, scanning, placing packages, as well as physical bending, twisting, kneeling and etc. in a safe and efficient manner. Shifts may vary depending on package volume and business needs.

Package Handlers will receive a competitive hourly rate and are eligible for an attractive benefits package including medical, dental, vision, vacation, holiday pay, parental leave and tuition assistance after completion of an eligibility period. Flexible schedules are offered at many of our locations and will be discussed during the hiring process.

Individuals who are interested in starting their journey with FedEx Ground must be at least 18 years of age and will be required to watch a virtual job preview before moving forward with the employment application process.

Reasonable accommodations are available for qualified individuals with disabilities throughout the application process

David Aldridge
Recruiter
david.aldridge@fedex.com

$$$

- Making lives of clients more convenient by sharing and setting up self-service options to access their accounts 24 hours a day/7 days a week
- Adhering to policies, procedures and regulatory banking requirements

This position is subject to the Dodd Frank/Truth in Lending Act qualification requirements for Loan Originators. As such, an employment offer for this position is contingent on JPMC's review of your criminal conviction history, credit report, information available through NMLS, and any other information relevant to a determination by JPMC that you demonstrate financial responsibility, good character, and general fitness for the position. Note that any felony conviction within the last seven years will disqualify you from consideration for this position. Your continued employment in this position would be contingent upon compliance with Truth in Lending Act/Dodd Frank Loan Originator requirements.

In addition, this position requires National Mortgage Licensing System and Registry (NMLS) registration under the SAFE Act of 2008. As such, upon active employment with JPMorgan Chase, you will be required to either register on NMLS, or to update your existing registration as necessary to grant access to and reflect your employment with JPMorgan Chase. Your continued employment in this position with JPMorgan Chase is contingent upon compliance with the SAFE Act, including successful registration immediately after your start date, and timely completion of annual renewal and required updates thereafter.

Any information obtained during the registration, update, and renewal processes or through NMLS notifications may impact your employment with the firm. Any of the completed information you provide during the Chase on-line application process may be transferred, on your behalf, to NMLS by JPMorgan Chase. Please carefully review the information you provide to Chase for accuracy and consistency and with any current NMLS record, if applicable, before submitting. Further information about NMLS and registration requirements of registration can be found at:
http://mortgage.nationwidelicensingsystem.org/SAFE/Pages/default.aspx.

To be considered for this role, you may be required to complete a video interview powered by HireVue:
- Demonstrated success using a value-added, relationship-oriented approach to acquire and deepening clients relationships
- Experience cultivating relationships with affluent clients is strongly preferred
- Minimum of one year Branch Banking Banker, or equivalent experience in financial services, with verifiable success in new client acquisition, cultivating and maintaining customer relationship, and revenue generation
- Beginning Oct. 1,2018 if you are not currently registered, the Securities Industry Essential (SIE) exam, FINRA Series 6/7, state registration (including 63 or 66 if required), and Life licenses are required - or must be successfully completed within 120 days of starting the role
- Compliance with Dodd Frank/Truth in Lending Act*
- Strong team orientation with a commitment of long-term career with the firm
- Excellent communication skills
- College degree or military equivalent strongly preferred; High school degree, GED or foreign equivalent required
- Adherence to policies, procedures, and regulatory banking requirements
- Ability to work branch hours, including weekends and some evenings

Maribel Ponce
Branch Sales Recruiter
maribel.x.ponce@jpmorgan.com

$$$

SAF Regional Program Specialist
American Red Cross
San Diego, CA
Full time

Job Description:
The American Red Cross Service to the Armed Forces (SAF) mission is to provide care and comfort to the members of the United States Armed Forces and their families. It is the impetus for the establishment of the American Red Cross (ARC). SAF at the Red Cross is a mixture of both tradition and innovation. ARC continues to provide traditional support to military families; serve in military and veterans hospitals, and conduct emergency communication. But, we also continually adapt our traditional services and create new programs to meet the needs of today's military member, veterans and their families.

The American Red Cross is currently seeking a full-time Regional Program Specialist to support the Service to the Armed Forces program in San Diego, CA. This is a full-time position that may be classified as mobile, which requires strict medical and security clearances, as well as the condition of worldwide deployment as needed.

Job Summary:
The SAF Regional Program Specialist supports the delivery of American Red Cross programs and services to meet the needs of United States military members, veterans and their families in accordance with Red Cross policies and procedures. This is accomplished through working with volunteers and other Red Cross departments to support strong visibility for SAF programs throughout San Diego County .

Responsibilities:
- Relationship Management Support and Community Outreach: Supports building relationships with military leadership, key organizations and community leaders. Cultivates relationships and partnerships with external constituents in the local community, including government organizations, corporate partners, civic organizations and other community charitable and nonprofit agencies with the purpose of furthering the mission of the Red Cross. Outreach includes command meetings, education briefings, presentations or information sessions.
- Volunteer Management Support: Supports a volunteer program to meet the workforce model and to enable delivery of SAF programs and services. Assists in the supervision of volunteer staff. Works closely with Regional Volunteer Services to develop and implement strategic regional SAF volunteer program. Helps ensure volunteer staff ratio reflects the diversity of the population being served.
- Service Delivery: Ensures the delivery of SAF core services to all clients within their jurisdiction. Supports the other lines of ARC service to ensure the delivery of Preparedness, Health and Safety Services training, disaster preparedness and response, and Red Cross Blood Services. Services may include use of case management system, presenting briefings, collection of data, providing needed materials, and outreach within the community.
- Reporting & Admin Support: Monitors and reports on the outcomes and results of programs and services to ensure organizational accountability and makes recommendations for continuous improvement to ensure metrics are consistently met.

Qualifications

Education:
Bachelor’s degree in business or public administration, human resources management, community organization, social or health sciences, or related field; or relevant equivalent experience is preferred. Associate’s degree with 5 years of experience or other combination of education and experience which provides an equivalent background is acceptable.

Experience:
A minimum of three years related experience is required. Viable candidates must have a valid driver's license.

Skills and Abilities:
Requires strong computer skills. Public speaking skills and the ability to communicate effectively verbally and in writing are required. Must have strong interpersonal skills and the ability to work well in an individual or team environment. The ability to balance multiple priorities is essential. Experience with American Red Cross programs and services is desired. Familiarity with military culture, regulations and protocol is strongly desired.

Mobile Position Requirements:
- U.S. citizenship is required. Must be able to obtain a secret security clearance and a no-fee U.S. passport.
- Mobility is a condition of employment and an essential function of this position.
- Must accept work assignments to deployment locations in or near conflict areas, where the American Red Cross is providing services to members of the military.
- Must meet strict medical and physical requirements, including immunizations required by the U.S. military.
- May be required to wear military uniforms, and live and work in harsh and stressful environment in conflict areas.

The American Red Cross is a diverse nonprofit organization offering its employee’s professional development and growth opportunities, a competitive salary, comprehensive benefits, and a collaborative team spirit environment. To be considered for this position, please visit www.redcross.org/jobs to apply.

Elizabeth Reardon
Lead Talent Acquisition Advisor
Elizabeth.Haxthausen@redcross.org

$$$

· Makes recommendations to executive leadership for new programs, policies, training, and development opportunities for management and other resort operations staff.
· Oversees the 'New Hire' training for all appropriate managers
· Create, maintain and coordinate Resort service training programs to provide manager/supervisory development and comply with written existing SOP's by traveling to each Resort location as required on an established timeline in partnership of Learning & Development Manager.
· Identify, lead, train and mentor resort/location Culture Champions to ensure company P&C programs and initiatives are rolled out simultaneously, continue to have a live and energetic presence at each location.
· Work closely with the Culture Champions on the cultural ambassador programs; i.e. BE EPIC Beat, GPR Listens, dinners with Co-President, etc.

Talent Management (Manage our Workforce):
· Monitor onboarding programs to ensure they are being done to the highest standards and are in compliance.
· Oversee the coaching and counseling program at all Resorts, and participate in the training of managers to do coaching and counseling.
· Perform the role of an ombudsman interacting with the associates at the resorts. Allow for associates to surface issues of concern that may be addressed in a timely manner.
· Create Succession planning programs and bench building initiatives to promote talent in preparation for growth of future management positions.
· Retrain all managers on the company wide open door policy.
· Manage and Ensure Annual GPR Listens Sessions are conducted.
· Assist leaders with Management Action Plans.
· Develop and update annually "Stage One" SOP's for the properties on all HR policies and procedures, ensuring compliance with labor laws.
· Take a leadership role within the implementation team for the HRIS, and track/review all trainings and produce reports to be distributed to all upper management. Work with managers to ensure 100% compliance.
· Conduct exit interviews for all departing managers and supervisors.
· Maintain and publish quarterly turnover statistics.

Erin Bray
HR Director
elindquist@sheratoncarlsbad.com

$$$

- Ability to handle crisis situations at the client site, calmly and efficiently
- Able to:

1. Work in various environments such as cold weather, rain/snow or heat
2. Occasionally lift or carry up to 40 pounds
3. Climb stairs, ramps, or ladders occasionally during shift
4. Stand or walk on various surfaces for long periods of time

REWARDS:
From the time our Professional Security Guards are hired, Generally, excluding some clients and unions, employees are eligible for health and welfare benefits 1st of month following 60 days of employment. For 401(k) eligibility employees are eligible after 6 months of service."

BENEFITS:
- Healthcare (Medical/Dental/Vision)
- Service Anniversary Bonus
- 401k Retirement Plan
- Company-Paid Life Insurance
- Recognition & Rewards Programs
- Employee Assistance Programs
- Employee Discount Program
- Tuition Discount Program
- Training & Career Development Programs

B. RESIDENTIAL SECURITY OFFICER
Allied Universal
San Diego, California
Full time
Req ID: 2019-307686

We are North America's leading security services provider with over 200,000 phenomenal employees. At Allied Universal, we pride ourselves on fostering a promote from within culture. There are countless examples of individuals who began their career as Professional Security Officers and today hold positions on our senior leadership team. In fact, over 65% of our managerial positions are filled by internal candidates.

Allied Universal is seeking Professional Security Officers. Our Security Officers allow us to contribute to our company's core purpose of providing unparalleled service, systems and solutions to serve, secure and care for the people and businesses of our communities.
QUALIFICATIONS/REQUIREMENTS:
- Be at least 18 years of age with high school diploma or equivalent
- Possess effective written and oral communication and interpersonal skills with ability to deal with all levels of personnel and the general public in a professional and effective manner
- Valid guard card/license, as required in the state for which you are applying.
- As a condition of employment, employee must successfully complete a background investigation and a drug screen in accordance with all federal, state, and local laws
- Display exceptional customer service and communication skills
- Have intermediate computer skills to operate innovative, wireless technology at client specific sites
- Ability to handle crisis situations at the client site, calmly and efficiently
- Able to:

1. Work in various environments such as cold weather, rain/snow or heat
2. Occasionally lift or carry up to 40 pounds
3. Climb stairs, ramps, or ladders occasionally during shift
4. Stand or walk on various surfaces for long periods of time

From the time our Professional Security Guards are hired, Generally, excluding some clients and unions, employees are eligible for health and welfare benefits 1st of month following 60 days of employment. For 401(k) eligibility employees are eligible after 6 months of service."

BENEFITS:

- Healthcare (Medical/Dental/Vision)
- Service Anniversary Bonus
- 401k Retirement Plan
- Company-Paid Life Insurance
- Recognition & Rewards Programs
- Employee Assistance Programs
- Employee Discount Program
- Tuition Discount Program
- Training & Career Development Programs

Shawn Landrum-Nalos
Regional Recruiter
Shawn.Landrum@aus.com
landrum.s.m@gmail.com

$$$

HS Diploma or GED strongly preferred. 0-2 years of experience in area of responsibility.

Preferred Qualifications:
- Knowledge of machines and tools.
- Forklift experience.

HD Supply (NASDAQ:HDS) (www.hdsupply.com) is one of the largest industrial distributors in North America. The company provides a broad range of products and value-add services to approximately 500,000 customers with leadership positions in maintenance, repair and operations and specialty construction sectors. Through approximately 260 locations across 36 states and six Canadian provinces, the company's approximately 11,000 associates provide localized, customer-driven services including jobsite delivery, will call or direct-ship options, diversified logistics and innovative solutions that contribute to its customers' success. With an active commitment to the communities in which we operate, HD Supply associates are part of a thriving organization that supports the virtues of wellness, diversity and inclusion - all of which are top priorities for the company. Equally as important is empowering our associates to grow professionally while providing competitive benefits and compensation. If you’re ready to find a rewarding career and achieve your full potential with a growing industry leader, HD Supply is ready for you!

Marla Esteban
Sr. Corporate Recruiter
marla.esteban@hdsupply.com

$$$

Booz Allen Hamilton
San Diego, CA
Full time

Key Role:
Develop plans to meet contractual and project requirements for an assigned major portion of a program. Establish and define program plan requirements and perform in-depth studies to determine optimum program plans. Coordinate interdepartmental development of program plans. Interface with vendors and customers and perform extensive investigations, as required. Monitor and report performance against plans to ensure that contractual, cost, and schedule objectives are met. Analyze the development of plans and schedules to meet IT Cloud project requirements. Analyze program plan requirements and perform in-depth studies to determine optimum program plans to operationalize Cloud governance policies and playbooks. Interface with vendors and customers and perform extensive investigations, as required.

Basic Qualifications:
- 5+ years of experience with DoD networks and systems
- 2+ years of experience with IT project management
- Experience with technical work on DoD or DON IT, information systems, and communications
- Experience with enterprise service, process, or functional capability development
- Ability to plan and execute IT transformation efforts
- Active Secret clearance
- BA or BS degree in Engineering or Business Administration
- ITILv4 Foundations Certification

Clearance:
Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information; Secret clearance is required.

B. Learning/Training Specialist
Booz Allen Hamilton
San Diego, CA
Full time

Key Role:
Assist Navy clients with the evaluation, creation, and review of training, manpower, and program documentation supporting C4ISR and Cyber Analytics solutions. Conduct training needs analyses (TNA) or front-end analyses (FEA) to identify gaps in knowledge, expertise, and abilities (KSAs) and communicate results to high-ranking government clients effectively. Work closely with Cyber and C4I SMEs and DoD personnel to carefully analyze performance needs, design effective training program solutions, and analyze strategies that leverage Navy instructional design and manpower policies to ensure Fleet needs are met. Ensure the integrity of task analysis, training requirements, instructional materials, training installation, and evaluation plans, as appropriate.

Basic Qualifications:
- 5+ years of experience with DoD acquisition, program management, or training
- Experience in conducting research and analysis of data and generating coherent recommendations associated with Navy MPT policies, processes, and procedures
- Secret clearance
- BA or BS degree
- PMP, CSEP, Security +, CSSP, or Instructional Design/Training Evaluation Certification
- DoD Cyber Workforce Designation Acquisition Code 80 Journeyman within 2 weeks of hire

Additional Qualifications:
- Experience in a Naval training command or master training specialist role
- Experience with the implementation of OPNAVINST 1500.76, NAVEDTRA 130 series, and other DoD manpower or training policies
- Knowledge of Navy CPM/LOM or AIM processes and procedures
- Possession of excellent oral and written communication skills

Clearance:
Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information; Secret clearance is required.

C. IT Systems Engineer, Mid
Booz Allen Hamilton
San Diego, CA
Full time

Key Role:
Perform infrastructure engineering and integration services across a large portfolio of enterprise IT systems and platforms. Provide subject matter expertise in data center-centric to Cloud-based architectures that envision future state designs, delivering increased agility, scalability, performance, and resiliency. Architect, design, analyze, build, and deploy Cybersecurity-infused solutions to drive technology modernization and the incorporation of industry best practices. Incorporate new approaches and tools that enhance existing solutions to facilitate cost optimization in operations and sustainment. Engage and lead technical exchanges with product teams, other IT engineers, and stakeholders throughout the system life cycle and support data-driven analytics and process rigor that facilitates effective decision making. Apply continuous improvements in engineering processes and work with high-performance teams to generate the required sophistication to survive increased complexity and the need to go faster. Deliver critical services and capabilities in defense enterprise and tactical networks.

Basic Qualifications:
- 3+ years of experience in an operations role
- 2+ years of experience with mid- to enterprise-scale networks
- 1+ years of experience in an engineering role, including performing architecture and design of complex distributed IT systems environments
- Experience with architecting, designing, securing, installing, troubleshooting, and documenting integrated server or network solutions
- Secret clearance required
- HS diploma or GED
- IAT Level II Certification, including Security and OS/CE

Additional Qualifications:
- Experience with various vendor enterprise server, storage, networking, software, and application services or equivalent depth in a single solution platform a plus
- Experience with network engineering and CCNA
- Experience with virtualization technologies
- Experience with *NIX engineering or operations a plus
- Experience with Cloud infrastructure engineering
- Experience with Python and PowerShell scripting a plus
- BA or BS degree in CS or Engineering
- VMware VCP Certification a plus
- AWS or Azure Certification a plus
- LPIC-2 or similar Certification
- CASP or CISSP Certification
- MCSA Windows Server 2012 or MCSE Server Infrastructure 2012 Certification or newer preferred

Clearance:
Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information; Secret clearance is required.

D. Military Training Range Exercise Coordinator, Senior
Booz Allen Hamilton
San Diego, CA
Full time

Key Role:

Lead a team of operations, maintenance, and logistics personnel assigned to support Navy and Marine Corps large force exercises. Coordinate and publish the exercise schedule of events. Serve as a direct liaison with range users and range support personnel during the plan, brief, execute, and debrief (PBED) process to maximize training effectiveness and efficiency of training range resources. Communicate with a government program manager (PM) on all exercise planning and implementation.

Basic Qualifications:

- 8+ years of experience with Navy and Marine Corps mission areas, including aviation warfare (AW), amphibious warfare (AMW), electronic warfare (EW), strike warfare (STW), surface warfare (SUW), or undersea warfare (USW) operations
- 5+ years of experience with instrumented Navy and Marine Corps ranges, including underwater acoustic tracking systems, electronic warfare emitters, live and inert ordinance impact areas, and optical scoring systems
- Experience with managing intelligence analysts, engineers, and mission control personnel
- Secret clearance
- BA or BS degree

Additional Qualifications:

- Knowledge of Navy operational and administrative directives
- Ability to develop, maintain, and enhance executive metrics that illustrate the performance of the client

Clearance:
Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information; Secret clearance is required.

George Bernloehr
Military Recruiting Lead
Bernloehr_George@bah.com

$$$

owned equipment, perform quality maintenance repairs as required to maximize safety and reliability on all fleet vehicles including tractors, trailers, converter dollies, lift-gates, light duty vehicles and any company owned equipment.
• Perform maintenance repairs on all vehicles such as inspections, scheduled repairs, malfunctions and road-call repairs in a safe, efficient, and quality manner, addressing all Driver Vehicle Inspection Report write ups timely, efficiently and correctly the first time, diagnose cause of any malfunction and perform repairs to manufacturer specifications including but not limited to engines, transmissions and clutches, drive-line, differential, steering and suspension, fuel and ignition system, exhaust systems (including regeneration systems), intake systems, electrical systems, brake systems, HVAC systems and lift-gate hydraulic, mechanical and electrical systems.
• Document all work performed on Work Order (SAP) using Complaint, Cause, and Correction Format
• Learn & develop efficiency in all Maintenance Relates Sysco Computer programs

Education And / Or Experience

QUALIFICATIONS:
• High school diploma or Equivalent
• Medium/Heavy Duty truck technical training 2 year school
• Annual Inspector Certification Knowledge Skills and Abilities
• Brake Inspector Certification Knowledge Skills and Abilities
• Working knowledge of Computer based diagnostic software for OEM & component mfg
• Either 1 Year Experience with 2 Year Technical Degree or 3 years experience in Fleet Maintenance and Repair

Professional Skills:
• Basic Knowledge and skill of all vehicle systems and Components
• Basic knowledge and skill in diagnosis and repair of electrical systems on all equipment
• Basic knowledge and skill in welding and cutting (gas, electric, MIG, TIG)

Certificates, Licenses And Registrations:
• ASE Certification ' Automotive or Medium/Heavy Duty
• Current and Valid Drivers License, CDL-A Preferred

Physical Demands:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
• Physical demands to stand, walk, use hands to finger, handle or feel, reach with hands and arms, talk and hear, climb, balance, stoop, kneel, crouch, bend and crawl
• Vision abilities to include Close & Distance vision, color, peripheral vision, depth perception and ability to adjust focus

Working Conditions:
The above information on this description has been designed to indicate the general nature and level of work performed by associates within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of associates assigned to this job.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Vanessa Angulo
Talent Acquisition Manager
angulo.vanessa@sbs.sysco.com

$$

Program Management Lead
ATT
San Diego, CA

Job Description:
Act as Program Management Lead for San Diego-based US Navy projects and contracts associated with the OPNAV, NAVFAC, CINC, and Naval Information Warfare Systems Command Pacific (NAVWARSYSCOM – formerly SPAWAR). Interact personally with Navy leadership and project leads to coordinate program execution activities, secure funding, and grow revenue for program expansion based on the successful execution of current pilot projects and formal contract initiatives. Operate as the Primary Point of Contact and Lead for the NAVFAC Enterprise Utility Management System (EUMS) project, as well as Primary Support Associate for the My Navy Career Center (MNCC) contract which have been awarded.

Provide technical and network problem resolution to partners and end-users by performing technical evaluation of complex discrepancies, customer technical training / familiarization, and solution development to maintain pace with customer strategic roadmap requirements. Responsible for supporting large DoD clients through all phases of the system lifecycle in designing and maintaining complex program Navy program execution, including Risk Management Framework. Support will be provided by clearly communicating technical solutions in a user-friendly, professional manner. Work hand-in-glove with both AT&T and DoD Engineers to design, deploy, and operate complex network infrastructures to provide contractually-mandated services, while supporting system Authority to Operate (ATO) requirements simultaneously and as required.

POC: Frank Martin, fm2012@att.com